Attestation of Income Task Guide for Enrollers

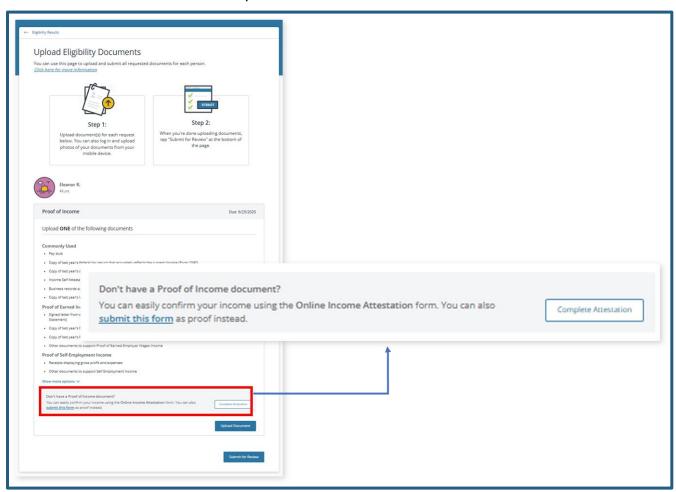
Overview

Covered California uses Intelligent Document Processing (IDP) as a way of electronically verifying documents that have been uploaded by consumers and Enrollers using Google Document Artificial Intelligence (AI). This process allows real-time review of uploaded documents and its ability to match the information needed in CalHEERS.

Intelligent Document Processing (IDP)

The *Income Attestation* form is accessed from the *Proof of Income* section of the *Upload Eligibility Documents* page.

- 1. To proceed with Intelligent Document Processing (IDP), select the **Complete attestation** button.
 - Submit this form link opens a PDF of the Income Attestation

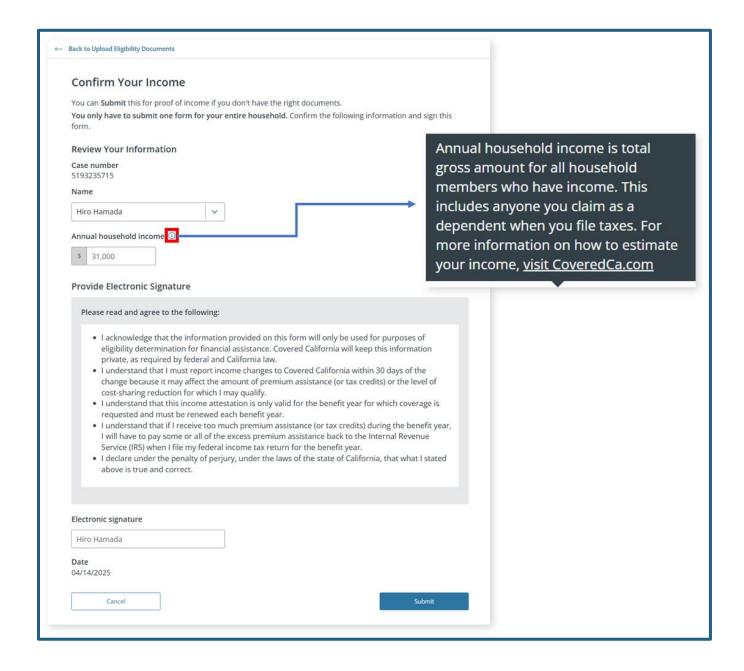




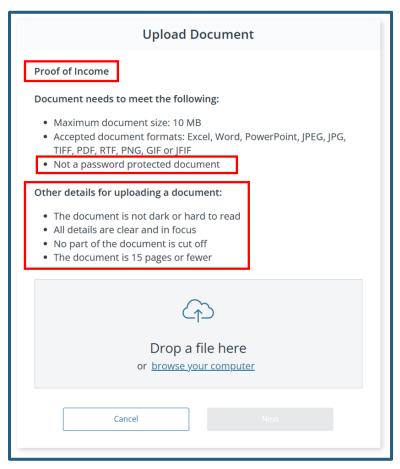
The *Confirm Your Income* page displays. This page allows consumers to attest to household income when they do not have access to income verifications. Only one HHM needs to attest to the household income.

- Name dropdown Displays the HHM with pending income verification
- Annual household income is editable and defaults to the income reported on the application
- **Tooltip** Includes the visit CoveredCa.com link
- **Cancel** button Cancels the attestation
- **Submit** button Completes the income attestation and navigates the user to the Upload Eligibility Documents page

Note: Changing the annual income does not update the income reported on the application. The income attestation is subject to IDP review for compatibility.



The *Upload Document* page provides details for acceptable documents including size, type, not password protected, and fewer than 15 pages.



Note: The back arrow icon displays when uploading Proof of Income documents and more than one HHM requires income verification.

- 2. Drag and drop the verification document or browse to select the document on the computer.
 - Error messaging displays when a password protected or corrupted document is selected for upload.

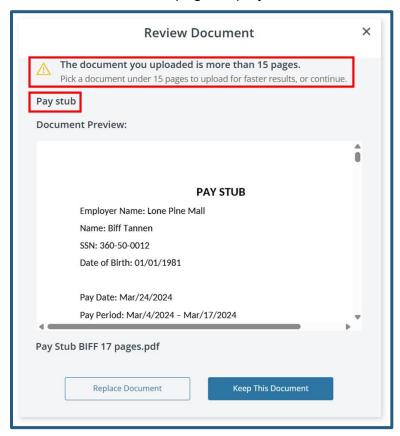


Once the document has been uploaded, the *Upload Document* page displays when IDP is unable to automatically classify the document.

3. Click the radio button of the type of document that is being uploaded.

	Upload Document
Choose the type	e of document you are uploading
Pay stub	
	r from employer that displays the gross income, equency, and date of paycheck (Employer Statement)
Other docume	ments to support Proof of Earned Employer Wages
Bank staten	nent
Investment	account statement
Payment re	cords (notes and mortgages)
Other docu	ments to support Proof of Interest Income
Lease or sal	es agreement
Records suc	h as gross rents and expense receipts
Other docu	ments to support Proof of Rental Income
Receipts dis	playing gross profit and expenses
Business re	cords such as profit and loss statements
Other docu	ments to support Self Employment Income
Oistrict Atto	rney/Family Support (DAFS) records
Other docu	ments to support spousal income and child support
Most Recen	t Social Security Administration Cost-of-Living Letter

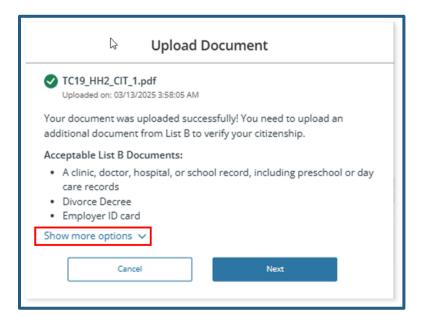
The Review Document page displays.



- Replace Document Discards the document
- Keep this Document Displays the Upload Document Successful popup

The *Upload Document* popup for citizenship displays when IDP detects that a second citizenship document is required and allows the user to upload a second document from the required list.

- **Show more options** link Expands to display the complete list of Acceptable List [A/B] Documents
- Cancel button Closes the popup
- Next button Continues with the upload process

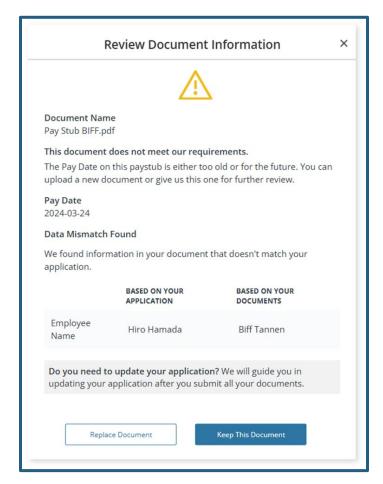


The *Review Document Information* popup displays when the uploaded document does not meet verification requirements.

- Replace Document displays the Upload Document popup to upload a new document
- **Keep this Document** displays the:
 - o Existing Upload Document successful popup when no other actions are required
 - Upload Document secondary citizenship popup when a citizenship document was uploaded and another document is required.

The *Review Document Information* popup also displays when IDP detects discrepant information.

 The Data Mismatch Found section displays discrepant data between the application and the uploaded document.

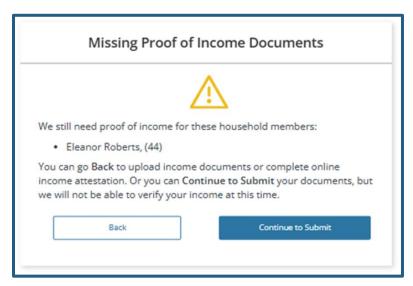


The *Missing Proof of Income Documents* popup displays when:

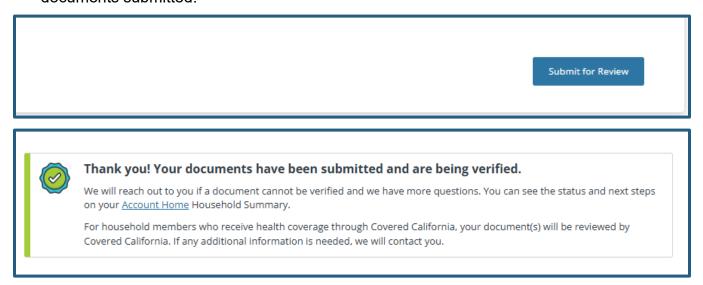
A user clicks the Submit for Review button on the Upload Eligibility Documents page

AND

- There is at least one HHM that is missing proof of income documents.
- Back button closes the popup
- Continue to Submit button Submits the uploaded documents for review and navigates the user to the new Your information does not match page when the IDP detects information discrepancies.



 Click Submit for Review button. This is <u>required</u> to initiate the manual review of documents submitted.



Inclusion of Reasonable Explanation (REX)

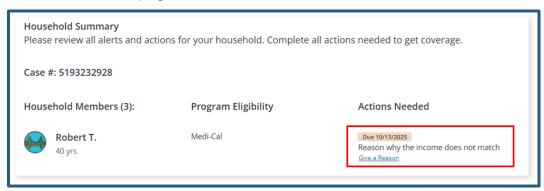
For an income discrepancy that cannot be electronically verified, the consumer will be directed to a page to fix the discrepancy.

The *Tell us why the income does not match* page in CalHEERS allows consumers to select a Reasonable Explanation (REX) when attested income could not be electronically verified. This feature allows all household types (Covered California, Mixed Household, and Medi-Cal members) to provide a response.



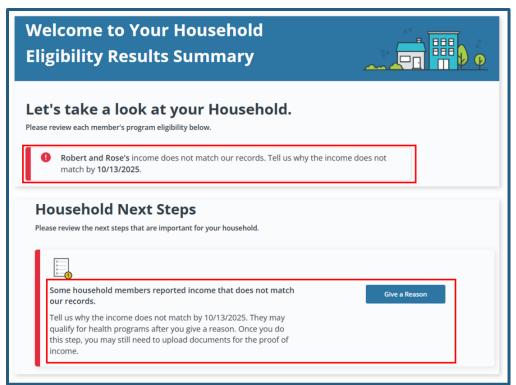
The *Household Summary* popup displays a new messaging in the *Actions Needed* column with a **Give a Reason** link:

 Clicking the Give a Reason link navigates the user to the Tell us why the income does not match page



The Welcome to Your Household Eligibility Results Summary page displays banner messaging in the following sections:

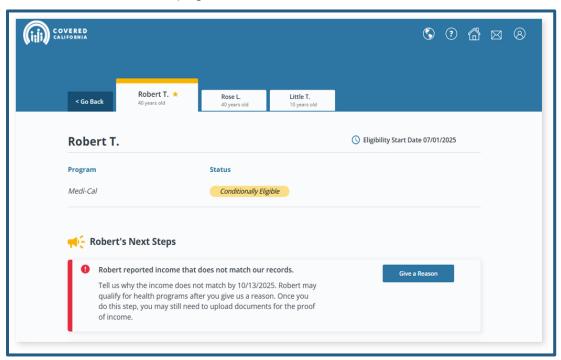
- Let's take a look at your Household
- Household Next Steps section:
 - Clicking the Give a Reason button navigates the user to the Tell us why the income does not match page

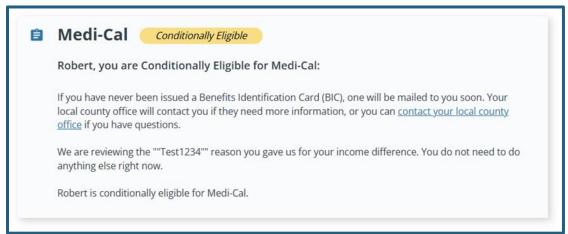




The See Full Details page displays a new message in the [HHM]'s Next Steps and program eligibility when the HHMs income does not match:

 Clicking the Give a Reason button navigates the user to the Tell us why the income does not match page





When the attested income does not match the system income, the *Tell us why the income* does not match page allows the user to submit a Reasonable Explanation and complete their pending income verification.

If users select from a list and submit, then CalHEERS will accept the consumer's attestation, clear the inconsistency, and pass the income verification. Eligibility will be redetermined.



CalHEERS shall display the following dropdown values as possible REX attestations when clicking the **Give a Reason** button:

Job Loss: The individual has been terminated from employment or voluntarily left their job, resulting in a significant reduction in income.

Decrease in Hours: The individual has experienced a reduction in work hours, impacting their overall earnings.

Working on Commission: The individual's income fluctuates based on commissions earned, which may vary significantly month-to-month.

Fluctuating Income: The individual's earnings are inconsistent due to factors such as variable work hours, irregular pay schedules, or reliance on gig work.

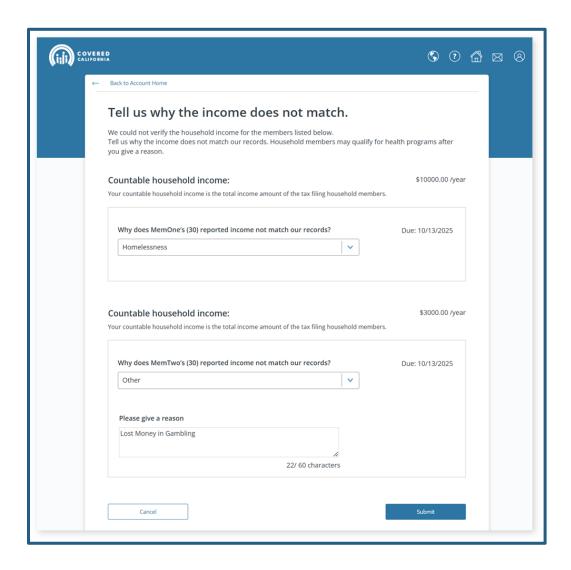
Seasonal Income: The individual's income is tied to seasonal employment, resulting in predictable periods of higher and lower earnings.

Self-employment-related Reason: Income discrepancies arise due to the nature of self-employment, such as irregular payments, delayed invoicing, or business-related expenses affecting net income.

If the user decides the list options do NOT apply to their situation, and chooses to free-type their own explanation, CalHEERS will accept the consumer's attestation, update the verification status to REX-Other, and trigger a BPM task for manual intervention by staff.

Note: REX-Other will trigger tasks for Exchange-only cases. REX-Other for Mixed Households and MAGI Medi-Cal cases will trigger communication to their respective Medi-Cal Office.





Mixed household and Medi-Cal only households will send the consumer to the county. Covered California only households will generate a task for Covered California staff to manually review.

The following are acceptable income verification documents:

Earned Income: Employer Wages

- Pay stub. It must include:
 - Full name of the person or other identifying information to link to the person (for example, a Social Security number). Social Security card is not necessary.
 - Income amount



- Pay period or frequency of pay with the date of payment
- Most recently filed Federal Income Tax Form 1040, with any appropriate Schedules. It must include:
 - Full name of the person or other identifying information
 - Income amount
 - Tax year
- Wage/Income Tax Statement (such as W2, 1099MISC, 1099R, 1099SSA, 1099DIV, 1099SS, 1099INT, or 1099NEC, or other form displaying income amount and taxes).
 - It must contain the person's first and last name, income amount, and employer name (if applicable).
- Employer statement. The employer statement must:
 - Be on company letterhead or state the name of the company
 - Be signed by the employer
 - Be no older than 45 days from the date received by Covered California
- Foreign Income
 - o Pay stub, other documents
 - Use dollar conversion based on the date of the document

Earned Income: Self-Employment (includes farm income)

- Self-employment Profit and Loss Statement or Ledger documentations (the most recent quarterly or year-to-date profit and loss statement, or a self-employment ledger). It must contain:
 - The person's first and last name and company name
 - Dates covered and the net income from prfit/loss
- Federal Tax Form 1040 with any appropriate Schedules

Unearned Income

- Annuity statements.
- Statements of pension distribution from any government or private source.
- Prizes, settlements, and awards, including alimony received and court-ordered awards letters. For divorce or separation documents dated after Dec. 31, 2018, alimony received is not counted as taxable income.
- Proof of taxable gifts and contributions.



- Proof of taxable scholarships or grants for room and board only, not tuition, courserelated fees, books or equipment.
- Proof of strike pay and other benefits from unions.
- Sales receipts or other proof of money received from the sale, exchange or replacement of things the person owns.
- Interests and dividends income statement.
- Royalty or residual income statement or 1099-MISC.
- Letter, deposit, or other proof of deferred compensation payments.
- Social Security Administration Statements (Social Security Benefits Letter).
 - Retirement, Survivors Disability Insurance (RSDI), Social Security Retirement, Social Security Disability Insurance (SSDI).
 - It must contain first and last name, benefit amount, and frequency of pay.
- Unemployment Benefits Letter.
 - It must contain the person's first and last name, source/agency, weekly benefits amount, and duration (start and end date, if applicable).