Next Steps to Implement & Improve Health Reform Through a 1332 Waiver

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California's Steps to #Health4All

- Continuing California's Coverage of "Deferred Action" Immigrants: The President's executive action had the impact of expanding the category of immigrants covered by state-funded Medi-Cal. This was affirmed in the new budget.
- Won Entitlement to Medicaid Coverage For All Children Under 266% FPL—regardless of immigration status. Ultimately a \$140 million annual commitment to cover an estimated 170,000 more children.
- County Safety-Net Reforms and Expansions: Counties are setting up more inclusive and smarter safety-net programs. Just in the last year, Sacramento, Contra Costa, Monterey and CMSP all created new limitedbenefit pilot programs that newly cover the undocumented. Others are pending, joining counties like LA and Santa Clara that are improving existing programs.
- Taking potentially other steps to a Statewide Solution for #Health4All: Pending for 2016, SB10(Lara) would expand Medi-Cal to all adults regardless of immigration status; and seek a 1332 federal waiver to allow undocumented adults to buy into Covered California with their own money. Previous measure SB4 got a bipartisan vote in the state Senate.

Pending: Immigrant Inclusivity

PURCHASING A HEALTH PLAN IN COVERED CALIFORNIA REGARDLESS OF IMMIGRATION STATUS

- Allow Covered California to sell undocumented immigrants non-QHP health plans that "mirror" exchange plans.
- Under current law, undocumented immigrants can purchase individual coverage, using their own dollars and some do.
- Today, undocumented adults excluded from Covered California—they must go to a broker or health plan to purchase coverage.
- Proposal would not include exchange subsidies—that's another fight for another day, to find the money to finance exchange subsidies for this population.

Pending: Immigrant Inclusivity

- Proposal has political momentum: As part of original SB4(Lara), got bipartisan support from California Legislature, including unanimous Democratic support; Consensus position of Democratic presidential candidates; HEAL Act in Congress
- Other states interested in potential 1332 proposal.
- Beyond important symbolic victory for inclusion, helps solves two real problems:
- welcomes those eligible but unenrolled concerned about immigration enforcement (shows up as real barrier in focus groups and surveys, data from county efforts shows welcome mat effect).
- would allow mixed-immigration status families to apply together, just with different subsidy levels.
- Abides by President Obama's commitment (however wrong)
 not to use federal \$ for undocumented coverage. In 2017, even
 the administration of exchanges are no longer federally subsidized.
- Without subsidies, goes to core issue of inclusion vs. exclusion.

Other Options and Opportunities

Beyond immigrant inclusivity...

- Broad system transformations such as a revamped employer mandate requirement or single-payer health care
- Improved affordability, from premiums to cost-sharing to better benefits (the most exciting possibilities, but ones that require that savings or a state funding source would need to be identified)
- Streamlined enrollment and reduced churn and disruption for consumers by aligning coverage and other rules between programs, especially Covered California and Medi-Cal.

Options: Broad Systemic Reforms

Original intent: if others (from left or right) have a better idea, go for it. Ideas CA has considered include:

- Single payer: Most recently, VT explored; CO pending.
- Employer mandate: HI, MA, SF

Barriers:

- Same Political Obstacles Remain: Financing; in California,
 2/3 Vote for taxes; Industry Opposition; Voter Fear of Change; Etc.
- New barrier: Separation of savings/Finances from 1115
 Medicaid waiver and 1332 waiver of exchange subsidies.
- Figuring out how to model/estimate 10-year deficit impact
- Political will
- State administrative capacity

Options: Affordability

Many ideas on how to help **folks who need financial help—** especially in a high-cost of living state like California:

- More help with premiums & smoothing of subsidy "cliffs" tougher under federal guidance.
- While some options constrained by administrative requirements, still possible to imagine improving costsharing and actuarial value.
- Another way to help to through improved benefits:
 Adding adult dental, vision
- Affordability for uninsured undocumented immigrants
- Those in "family glitch": family members for workers with employer based coverage affordable for just themselves
- Some over 400% federal poverty level (typically older, in high-cost areas) don't have affordability guarantee now.

Options & Hurdles: Affordability

Improving affordability means additional revenues: specific identified savings from federal exchange subsidies.

- Agree with federal guidance we can't/shouldn't disadvantage existing low-income beneficiaries of federal/state programs
- CA doesn't have pre-ACA expansions (& thus allocated \$),
 like other states exploring a better Basic Health Plan (BHP)
- Understand the constraints of state funding

What savings can we identify that we can funnel to affordability? Delivery system reforms? Use of purchasing power? Public option? Other possibilities?

* WE PROPOSE: move forward with immigrant inclusion and maybe other discrete proposals for submitting in 2016—but to start exploring, developing and modeling affordability improvements for submitting in 2017.

Options: Alignment/Streamlining

More modestly, probably some rules can be adjusted to further assist a more streamlined process with less churn and greater administrative simplicity

Pregnant Women:

- Women 138%FPL to 321%FPL have the choice to enroll in pregnancy-only Medicaid or stay on exchange coverage when pregnant but must return to exchange coverage after completion of pregnancy (three months after delivery)
- Mixed-Coverage Families: Kids on CHIP/Medicaid, parents in exchange
 - Preserve lower premiums and cost sharing with more expansive benefits for kids

Unclear if this requires a 1332 waiver, a Medicaid 1115 waiver, or both. Complicated by bifurcated coverage system, with different carriers with different networks for Medicaid than for commercial coverage

- Aligning Rules Under Medi-Cal and Covered California: Working out difference in income-counting?
- One Market: Put Entire Individual Market in Covered California: Could it help with facilitate enrollment or transitions?
- Auto-enrollment: Between Medi-Cal and Covered California during an income change? During the loss of employer-based coverage? From Covered California into Medicare?

Potential Timeline for Phase 1



Two Phases in MA

Under a two-phase timeline, MA could submit a limited-scope waiver by March 2016:



- Stakeholder dialogue · Legislative authority to
- · Identify policy areas for consideration
- · Analysis to develop
- ·Begin stakeholder dialogue to narrow policy options
- Stakeholder dialogue to narrow policy options
- · Identify policy direction Waiver narrative
- Actuarial & economic
- analysis
- · Budget and timeline

drafting



Stakeholder Policy Areas of Interest

Waiver could begin at time appropriate for

Phase 1: Maintain quarterly rate filing and rolling enrollment in small group market

Phase 2: More extensive proposals to develop & model

Issue	Initial Policy Areas for Further Exploration
Individual and Employer Mandates	 Streamline the federal individual mandate to address redundancy with state individual mandate Streamline employer reporting of employee Minimum Essential Coverage
Metallic Tiers	Develop state approach to components of metallic tiers and actuarial value requirements, such as flexibility in permitted de minimus variation
Small Employer Coverage Options	 Refine the choices available for employers and employees in the Small Business Health Options Program (SHOP)
Small Group Rating Timing	Maintain quarterly rate filing for small group plans in merged market
Individual Eligibility	Streamline eligibility and income rules between MassHealth and the Health Connector
Subsidy Mechanism	 Modify subsidy mechanism to buffer enrollees from complexities of premium tax credits and reconciliation, while maintaining same subsidy level
Family Affordability	 Measure "affordability" of employer-sponsored insurance in a manner that incorporates total cost of family coverage
Continuity of Coverage	Modify approach to "grace period" for enrollees receiving premium tax credits to prevent retroactive terminations of coverage



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