

**IFB 2022-20 Employee Fitness for Duty Medical Evaluations
Questions and Answers Response**

Bidder Question:	Covered CA - Response:
1. Will an annual estimated testing volume be provided within the scope of work?	No. Fitness for Duty referrals for Covered CA are done on a case-by-case basis. On average, we can expect anywhere from 1-2 referrals annually.