Request for Proposal
RFP 2017-22: Salesforce Service Cloud Implementation Services

Addendum #2 - May 24, 2018

Addendum #2 revises:

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<td>1.2</td>
<td>Corrected RFP Release Date from Tuesday, May 4 to Friday, May 4</td>
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<tr>
<td>Model Contract – STD 213</td>
<td></td>
<td>Added STD 213 to Model Contract File</td>
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1. INTRODUCTION

1.1 Overview

You are invited to review and respond to this Request for Proposal (RFP). By submitting a proposal, your organization agrees to the terms and conditions stated in this RFP.

Read this document and any attachments in their entirety and carefully, as they may contain binding provisions that affect your rights and obligations. You must comply with the instructions contained in this document. Responses to this RFP must be submitted to the Covered California contact noted in Section 1.3 below.

1.2 Key Action Dates

Bidders are advised of the key dates and times shown below and are required to adhere to them. All times noted in this document are Pacific Time (PT).

<table>
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<th>KEY ACTION DATES</th>
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<tr>
<td>Request for Proposal Release Date:</td>
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<tr>
<td>Questions Due Date and Time:</td>
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<td>Responses Posted By:</td>
</tr>
<tr>
<td>Proposals Due Date and Time:</td>
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<tr>
<td>Notice of Intent to Award:</td>
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<tr>
<td>Estimated Term Dates:</td>
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1.3 Contact

For questions regarding this Request for Proposal (RFP), please:

E-mail address: **HBEXSolicitation@covered.ca.gov**
(For all communications, subject line must include: RFP 2017-22)

Covered California
Business Services Branch/LaWanda Lewis
1601 Exposition Blvd.
Sacramento, CA 95815

Phone calls will not be accepted.
1.4 Contract Amount

Responses shall not exceed $3,000,000 in total costs. Responses that exceed this amount will not be considered for selection.

It is currently expected that the estimated funding for the contract will not exceed approximately $1,500,000.00 for State Fiscal Year (SFY) 2018-2019 (running July 1, 2018, to June 30, 2019), $1,000,000.00 SFY 2019-2020, and $500,000.00 for SFY 2020-2021 and future SFY’s for the remainder term of the contract including extensions, if any.

Funding is subject to annual budget approval by the Covered California Board of Directors. If full funding does not become available, Covered California may terminate or amend the contract to reflect reduced funding and reduced deliverables.

1.5 Contract Term

The initial term of the contract shall be for three (3) years, from July 1, 2018 through June 30, 2021. The contract term is subject to change.

The resulting contract will be of no force or effect until signed by both parties. Performance shall not commence until a valid contract has been executed between the successful Bidder and Covered California. Covered California will not pay for any services performed prior to the execution of a valid contract.

1.6 Contract Amendment

Covered California may, in its sole discretion, extend the term of the contract for two (2) consecutive one (1) year terms for the same services.

If mutually agreed upon by Covered California and the Contractor, the contract may be amended to include additional funding at the same rate(s) provided in the Bidder’s original proposal.

1.7 Bidders’ Questions

Bidders must submit any questions regarding this RFP by the due date and time specified in the Key Action Dates table in Section 1.2. Only email questions addressed to the contact person listed in Section 1.3 will be accepted. Bidders must provide sufficient specific information to enable Covered California to identify and respond to their questions. When submitting questions, please reference the RFP number.

Responses to questions received during the Bidder Question time period shall be posted on the website at http://hbex.coveredca.com/solicitations/. Bidders
who fail to report a known or suspected problem with the RFP or who fail to seek clarification or correction of the RFP do so at their own risk.

In its sole discretion, Covered California may contact a Bidder to seek clarification or additional information regarding any question received.

1.8 Submission of Final Proposal

1. Bidders' Cost: Costs for developing proposals and attending Bidder Conferences are entirely and solely the responsibility of the Bidder and are not chargeable to Covered California.

2. Completion of Proposals: Bidders are required to be both responsive (fully compliant) and responsible (capable and qualified to perform work) relative to solicitation requirements. Proposals must be complete in all respects and contain all required items as described in the requirements established within this RFP, its attachments, and any written responses to questions or amendments posted by Covered California on its website. A Final Proposal may be rejected by Covered California, in its sole discretion, if it is conditional or incomplete, or if it contains any alterations of form or other irregularities of any kind. A Final Proposal must be rejected by Covered California if any defect or irregularity constitutes a material deviation from the RFP requirements as determined by Covered California, in its sole discretion.

3. False or Misleading Statements: Proposals which contain false or misleading statements, or which provide references which do not support an attribute or condition claimed by the Bidder, may be rejected. If, in the opinion of Covered California, such information was intended to mislead Covered California in its evaluation of the proposal, or was included in Covered California’s sole opinion as a result of gross negligence attributable to the bidder, and the attribute, condition or capability is a requirement of this RFP, it shall be grounds for rejection of the proposal.

4. Errors: If a Bidder discovers any ambiguity, conflict, discrepancy, omission or other error in this RFP, the Bidder shall immediately notify Covered California of such error by email to the contact in Section 1.3 and request modification or clarification of the RFP. Modifications or clarifications will be given by written notice posted on the website at http://hbex.coveredca.com/solicitations/ without divulging the source of the request for modification or clarification. Covered California shall not be responsible for failure to correct errors or any Bidder's failure to regularly and timely check the website for changes.

5. Importance of Meeting Deadlines: Bidders are responsible and assume all risks for the delivery and receipt by Covered California of all submissions prior to the submission deadline. If a Bidder mails or otherwise ships the submission via a generally recognized approved transportation entity such
as the U.S. Postal Service, Federal Express, United Parcel Service, etc. and provides Covered California with the entity’s package tracking information and the tracking information indicates its delivery at Covered California by the submission deadline, the package will be considered to have arrived on time. U.S. Postal Service postmarks or other indicia of mailing of shipment, however, will not be accepted as proof of timely delivery. Faxed or electronic submissions will not be accepted. The stated deadlines for submitting and receipt of all materials to Covered California will be strictly enforced. Submissions that are incomplete or received after the stated deadline may not be accepted.

6. Assessment of Proposals: All proposals will be assessed based on determining the “Best Value” in the sole opinion of Covered California and the selection, if made, will be made to a single Bidder. The Scope of Work (SOW), bidder’s proposal, and bid may, in Covered California’s sole discretion, be made a part of the resulting Contract.

1.9 Proposal Volumes

Bidders shall provide two separate binders/envelopes of their proposal:

1. Administrative and Technical Proposal

2. Cost Proposal
   a. Cost Proposal must be sealed in a separate cover
   b. The bidder shall document any assumptions it is making as it relates to the bidder’s cost proposal.

1.10 Format of Proposals

This RFP requires Bidders to submit a Final Proposal that contains all required Administrative and Technical Attachments and Exhibits, and that is submitted in a sealed envelope or container when delivered to Covered California. The sealed package must be plainly and clearly marked on its face with: (1) the RFP number and title; (2) the Bidder’s name and address; and (3) the words “DO NOT OPEN”, as shown in the following example:

RFP 2017-22: Salesforce Service Cloud Implementation Services
Attention: LaWanda Lewis
Covered California
Business Services Branch
1601 Exposition Blvd.
Sacramento, CA 95815
DO NOT OPEN
Bids not submitted under sealed cover may be rejected in the sole discretion of Covered California.

1. Copies Required

Provide one hardcopy marked “MASTER,” 13 (thirteen) additional hard copies marked “COPIES” and one CD-ROM. All copies requested must be identical to the MASTER including the CD-ROM. Each copy of the proposal must be complete, including all required attachments and documentations.

The digital copy, including all attachments and exhibits, must be provided in searchable text format (e.g., Microsoft™ Word®, searchable Adobe® PDF) and free of any password or encryption protection.

2. Narrative Format

a. Narrative portions of proposal responses should be prepared so as to provide a straightforward, concise delineation of the Bidder’s capabilities to satisfy the requirements of this RFP. Emphasis should be on conformance with the RFP instructions, responsiveness to the RFP requirements and completeness and clarity of content. Expensive bindings, colored displays, promotional materials, etc., are not necessary or desired.

b. Bidders must follow the format requirements listed below for all narrative portions of the RFP. Failure to do so may result in an entire proposal or affected section not being read or evaluated, at Covered California’s sole discretion.

1) Use a Times New Roman, Arial, or Calibri font of at least 12-point size throughout. Exception: if a form is required by Covered California that contains a smaller font.

2) Print all pages single-sided on letter size (8.5 by 11 inches) white paper with single line spacing, unless otherwise noted.

3) Use one-inch margins at the top, bottom and sides.

4) Sequentially number the pages in each section and clearly identify each section in the order requested. When a page limit is noted, pages exceeding the limit will not be reviewed or scored. It is not necessary to paginate the required forms.

5) Place the Bidder’s name in a header or footer on every page. If the Bidder’s name is not already entered elsewhere on a completed certification or form, add it to a header, footer or signature block.
6) Have a person who is authorized to bind the proposing entity sign each RFP attachment that requires a signature in blue ink. Signature stamps are not acceptable.

7) Place the original signed attachments in the set marked “MASTER.” Additional copies may have photocopied signatures on attachments and throughout the document.

3. All proposals must be based on and conform to the Model Contract provided with this solicitation as described in Exhibit A – Scope of Work, and the contract General Terms and Conditions provided in Exhibit C. Bidders should review the Model Contract in its entirety prior to submitting a proposal. Bidders must submit as part of their response any changes or exceptions to the Model Contract that they wish to negotiate. However, extensive or significant exceptions to the Model Contract may make the proposal non-responsive to the RFP if Covered California, in its sole discretion, determines that the proposed exceptions materially change the contractual relationship between the parties. Bidder proposed changes or exceptions must be documented via tracked changes to the documents contained in the Model Contract. All Model Contract changes or exceptions must be included in the Bidder Proposal at the time of submission. No additional exceptions may be presented during contract negotiations. Covered California reserves the right to reject all exceptions in the Bidder Proposal.

1.11 Covered California Rights

1. Verification of Bidder Information

   By submitting a proposal, Bidders authorize Covered California to:

   a. Verify any and all claims made by the Bidder including, but not limited to, verification of prior experience and possession of all other required qualifications.

   b. Check any and all references identified by Bidder, or any other resource known or identified by Covered California, to confirm the Bidder’s business integrity and history of providing effective, efficient, competent and timely services.

2. Covered California may, in its sole discretion, modify the RFP prior to the bid submission deadline by the issuance of an addendum on the website listed at http://hbex.coveredca.com/solicitations/.
3. Covered California reserves the right to reject any bid that does not satisfy the requirements set forth in the RFP. Before submitting a response to this RFP, Bidders should review, correct all errors, and confirm compliance with all of the RFP’s requirements.

1.12 Rejection of Proposals

Deviations may cause a proposal to be deemed non-responsive and not to be considered for award. Covered California may reject any or all proposals and/or may waive any immaterial deviation or defect in a proposal. Covered California’s waiver of any immaterial deviation or defect shall in no way modify the RFP documents or requirements and shall not excuse the Bidder from full compliance with the RFP specifications if awarded a contract.

FINAL PROPOSALS NOT RECEIVED BY THE DATE AND TIME SPECIFIED IN SECTION 1.2 KEY ACTION DATES OR THAT ARE NOT SEALED, will remain unopened and, if delivery is accepted, will be maintained separately from proposals that have been timely received. Proposals received after expiration of the deadline may only be opened and considered upon written approval of Covered California’s Executive Director or his/her designee specifying the reason(s) for acceptance and consideration of the untimely proposal.

Issuance of this RFP in no way constitutes a commitment by Covered California to award a contract. Covered California reserves the right to reject any or all proposals, or portions of proposals, received in response to this RFP, or to amend or cancel this RFP at any time. In the event of such cancellation, Covered California may reissue the RFP at a later date.

Covered California reserves the right to consider contractor’s past performance with Covered California in its selection of a Bidder pursuant to this RFP.

1. Non-Responsive Proposals

A proposal may be deemed non-responsive and subsequently rejected if any of the following occur:

a. A submission is received after the exact time and date set forth in Section 1.2 Key Action Dates for receipt of each submission.

b. The Bidder fails to meet any of the eligibility requirements specified in Section 2, Project Team Minimum Qualifications.

c. The Bidder fails to submit or fails to complete and sign any required Attachments as instructed in this RFP.
d. The submission contains false, inaccurate or misleading statements or references.

e. The Bidder is unwilling or unable to fully comply with the proposed contract provisions.

f. The Bidder supplies conditional cost information, incomplete cost information, or cost information containing unsigned/uninitiated alterations or irregularities.

2. Business In Good Standing

Bidder acknowledges that when agreements are to be performed in the State of California by corporations or vendors, Covered California will verify, prior to awarding any State contract, the following information in order to ensure that all obligations due to the State are fulfilled:

**Corporation in Good Standing**

Covered California will verify with the California Secretary of State (SOS) that the Bidder is a corporation currently qualified to do business in California. The bid will be considered non-responsive if the Bidder is not listed with SOS.

“Doing business” is defined in California Revenue and Taxation Code section 23101 as actively engaging in any transaction for the purpose of financial or pecuniary gain or profit. Although there are some statutory exceptions to taxation, rarely will a corporate contractor performing within the State not be subject to the franchise tax.

Both domestic and foreign (those incorporated outside of California) corporations must be in good standing in order to be qualified to do business in California.

**State Tax Delinquency**

Covered California will verify with the California Franchise Tax Board (FTB) and Board of Equalization (BOE) that the Bidder is not on a prohibited list due to tax delinquencies. The bid will be considered non-responsive if the Bidder is on any of these lists.

The list established by FTB can be found at: [https://www.ftb.ca.gov/aboutFTB/Delinquent_Taxpayers.shtml](https://www.ftb.ca.gov/aboutFTB/Delinquent_Taxpayers.shtml)

The list established by BOE can be found at: [http://www.boe.ca.gov/cgi-bin/deliq.cgi](http://www.boe.ca.gov/cgi-bin/deliq.cgi)
1.13 Errors in Final Proposals

An error in the Final Proposal may cause the rejection of that proposal; however, Covered California may, in its sole discretion, retain the proposal and make certain corrections. In determining if a correction will be made, Covered California will consider the conformance of the proposal to the format and content required by the RFP, and any unusual complexity of the format and content required by the RFP.

1. If the Bidder's intent, as determined by Covered California, is clearly established based on its review of the complete Final Proposal submittal, Covered California may in its sole discretion, correct an error based on that established intent.

2. Covered California may, in its sole discretion, correct obvious clerical errors.

3. A Bidder may modify a bid after submission by withdrawing its original bid and resubmitting a new bid if it is received prior to the bid submission deadline. Bidder modifications offered in any other manner, oral or written, will not be considered.

4. A Bidder may withdraw its bid by submitting a written withdrawal request to Covered California, signed by the Bidder or an authorized agent. Bids may not be withdrawn subsequent to the bid submission deadline without cause.

5. No oral understanding or contract shall be binding on either party.

Covered California reserves the right to contact any Bidder at any stage of the proposal process to collect additional clarifying information, if deemed necessary and appropriate by Covered California.

1.14 Protest

For formal competitive solicitations, any protest properly submitted within five (five) working days of the posting of the Notice of Intent to Award will be considered. All protests will be reviewed and decided by the Executive Director or his/her designee.

The following protest procedures shall be followed and apply to all formal competitive solicitations:

General

An unsuccessful bidder may protest the proposed award to another bidder by following the terms and conditions outlined below. The protestant challenging Covered California’s proposed award bears the burden of proof.
Grounds

Protestant must cite the specific grounds for the protest and provide all facts and citations of law sufficient to support the protest and enable the Executive Director or his/her designee to make an informed, proper decision. Covered California will determine, in its sole discretion, if the protestant has demonstrated sufficient grounds to allow the protest to be heard. Abuse of the protest process by unsuccessful bidders for the purpose of securing confidential information about other bidders will be rejected by Covered California. The sole grounds for a protest are:

1. Protestant reasonably believes that Covered California has acted in an arbitrary and capricious manner; and/or

2. Protestant reasonably believes that Covered California committed an error in the bid process as stated in the solicitation that is sufficiently material to justify invalidation of the proposed award.

There shall be no basis for protest if Covered California rejects all bids or proposals.

Requirements for Protest

Protests must be submitted in writing, signed by an individual who is authorized to contractually bind the Bidder, and include all grounds and supporting facts and evidence upon which the protest is based, as well as all citations of law, rule, regulation or procedure upon which the protestant relies. Protests must be delivered to Covered California at the address indicated below by certified or registered mail or in person, in which case the protestant should obtain a delivery receipt. Protests must be received by Covered California no later than the close of business five days after the Notice of Intent to Award has been posted.

Protests must be mailed or delivered to:

<table>
<thead>
<tr>
<th>Mailing Address:</th>
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<tbody>
<tr>
<td>Covered California</td>
</tr>
<tr>
<td>Attn: Peter Lee, Executive Director</td>
</tr>
<tr>
<td>1601 Exposition Blvd.</td>
</tr>
<tr>
<td>Sacramento, CA 95815</td>
</tr>
</tbody>
</table>

The Executive Director’s or his/her designee’s decision shall be final.
Terms of Protest

Scoring documents, evaluation and selection documents, other bidders' submissions or any other record created during the review of bids submitted in response to the RFP are not public records and are exempt from disclosure as public records pursuant to Government Code section 100508(a).

A protestant who has demonstrated a legitimate ground for protest as described above may be provided limited access to certain relevant, non-public information regarding the RFP and Covered California’s consideration of submissions in response to the RFP upon the protestant’s execution of a Non-Disclosure Agreement provided by Covered California and the approval of Covered California’s General Counsel or his/her designee. Trade secret, proprietary and confidential information will be redacted from any documents disclosed to protestant as part of the protest process.

1.15 Disposition of Bids

Upon bid opening, all documents submitted in response to the RFP become the property of the State of California.

1.16 Contract Execution and Performance

Performance shall begin no later than the date set forth in the RFP by Covered California and after the contract is fully executed, unless a later date is mutually agreed upon by Covered California and the Contractor. Notwithstanding any other provision, should the Contractor fail to commence work on the agreed date and time, Covered California, upon five (5) days written notice to the Contractor, reserves the right to terminate the contract. In such an event, the Contractor shall be liable to Covered California for the difference between the Contractor’s bid price and, if greater, the actual cost of performing the work by a replacement contractor.

All performance under the contract shall be completed before the termination date of the contract, unless an earlier date is specified in the contract.

1.17 Subsequent Solicitation

If at any time during negotiation of an agreement with the successful Bidder, Covered California determines it is not able to reach an agreement with the successful Bidder, Covered California may, in its sole discretion, terminate the negotiations and engage the next-highest-ranked bid without performing a subsequent solicitation.
1.18 Addition or Subtraction of Services

Notwithstanding that bids have been submitted, at Covered California’s sole discretion, the SOW may be modified prior to contract award to add or remove services through an addendum. If the date and time for submission of Final Proposals has passed as of the time the addendum is posted, and bids have been received, Covered California, in its sole discretion, may restrict responses to the modified SOW so that only entities that submitted timely bids in response to the initial RFP may respond to the addendum.

1.19 News Releases and Social Media

By submitting a Final Proposal, Bidders and the selected Contractor agree that they will not issue news releases nor make statements to the news media or through social media channels pertaining to this RFP, their proposals, the contract, or work resulting therefrom, without first obtaining prior approval from Covered California.

2. Minimum Qualifications

2.1 Vendor Qualifications

The minimum qualifications for a bidder are provided below:

<table>
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<tr>
<th>Requirement</th>
<th>Mandatory or Optional</th>
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<tbody>
<tr>
<td>1. Three (3) years of demonstrated experience implementing Salesforce for a government or private entity which includes a contact center with at least 500 seats.</td>
<td>M</td>
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<tr>
<td>2. Certified Salesforce Consulting Partner</td>
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2.2 Project Team Minimum Qualifications

Covered California seeks a team with experience and knowledge of the process outlined in this RFP and the Model Contract Exhibit A – Scope of Work. Bidder must demonstrate that project team members assigned to the project possess the experience, education, knowledge and skills required to perform the work described in this RFP.

Covered California seeks a project team that includes at a minimum the following key staff:

- Project Manager
- Lead Developer
- Lead Business Analyst
- Lead Conversion Developer/Analyst

The minimum qualifications for each position are provided below:

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<th>Requirement</th>
<th>Mandatory or Optional</th>
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<tbody>
<tr>
<td>1. The Project Manager shall have three (3) years of experience implementing and maintaining Salesforce for a government or private entity which includes a contact or service center with at least 500 seats using Agile methodology.</td>
<td>M</td>
</tr>
<tr>
<td>2. The Project Manager shall have a Project Management Professional (PMP) certification or equivalent training or certification in the Agile methodologies proposed for the project.</td>
<td>M</td>
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<tr>
<td>3. The Lead Developer shall have three (3) years of experience developing and implementing Salesforce for a government or private entity which includes a contact or service center with at least 500 seats using Agile methodology.</td>
<td>M</td>
</tr>
<tr>
<td>4. The Lead Business Analyst shall have three (3) years of experience gathering requirements or user stories, conducting gap analyses and preparing for business change on Salesforce for a government or private entity which includes a contact or service center with at least 500 seats using Agile methodology.</td>
<td>M</td>
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<tr>
<td>5. The Lead Conversion Developer/Analyst shall have experience on at least two (2) projects converting or porting existing records and incidents into Salesforce. Each project shall have consisted of a conversion of a minimum of one</td>
<td>M</td>
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<tr>
<td>Requirement</td>
<td>Mandatory or Optional</td>
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<td>million (1,000,000) records or incidents, and one of the two projects shall be in a lead capacity.</td>
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</table>

### 2.3 Reassignment of Personnel

1. The Contractor shall not reassign nor substitute personnel assigned to the contract during the contract term without prior written approval of Covered California. If a Contractor employee is unable to perform duties due to illness, resignation, or other factors beyond the Contractor’s control, the Contractor shall make every reasonable effort to provide suitable substitute personnel with the same or higher knowledge, skills, and abilities.

2. Substitute personnel shall not automatically receive the hourly rate of the individual or position being replaced. Covered California and the Contractor shall negotiate the hourly rate of any substitute personnel to the contract. The hourly rate negotiated shall be dependent, in part, on the experience and individual skills of the proposed substitute personnel; however, the negotiated rate shall not exceed the hourly rate stated in the contract.

3. Covered California reserves the right to require a Contractor employee to be removed from performing any work on the contract and on written notice to the Contractor, the Contractor shall assign an acceptable substitute employee.

### 3. Scope Of Work

#### 3.1 Background

Soon after the passage of national health care reform through the Patient Protection and Affordable Care Act of 2010 (ACA), California became the first state to enact legislation to establish a qualified health benefit exchange. The California state law is referred to as the California Patient Protection and Affordable Care Act (CA-ACA).

The goals and objectives of Covered California are to:

- Reduce the number of uninsured Californians by creating an organized, transparent marketplace for Californians to purchase affordable, quality health care coverage to claim available federal tax credits and cost-sharing subsidies, and to meet the personal responsibility requirements imposed under the federal act (ACA);

- Strengthen the health care delivery system;
c. Serve as an active purchaser, including creating competitive processes to select participating carriers and other contractors;

d. Require that health care service plans and health insurers issue coverage in the individual and small employer markets and compete on the basis of price, quality, and service (and not on risk selection); and

e. Meet federal and state law requirements, guidance and regulations.

Covered California is an independent public entity within California State Government. It is governed by a five-member board appointed by the Governor and Legislature.

Covered California works in close partnership with:

a. The Department of Health Care Services, which oversees and administers California’s Medicaid Program (Medi-Cal) and other specifically-focused health programs;

b. The two agencies that regulate health insurance in California, the Department of Managed Health Care and the Department of Insurance; and

c. A broad range of stakeholders whose constituencies may be impacted by health care reform.

For additional information on Covered California, please refer to the consumer website at: www.CoveredCA.com.

3.1.1 CalHEERS

The California Healthcare Eligibility, Enrollment, and Retention System (CalHEERS) is an automated system that:

a. Serves as the consolidated system support for eligibility, enrollment, and retention for Covered California

b. Provides eligibility information about affordable coverage

c. Enrolls eligible Californians into affordable coverage and provide access to federal subsidies

d. Offers health plan choice information and helps people make informed choices among health plan options

There are three (3) core consumer facing applications that make up the CalHEERS System:

a. Eligibility – A custom application referred to as Accenture Health Benefit Exchange (AHBX)
b. Enrollment – A commercial software product referred to as GetInsured Health Insurance Exchange (GHIX)
c. Billing – A custom application referred to as Accenture Billing Engine (ABE)

The CRM solution does and will integrate with the CalHEERS solution. The management of the CalHEERS solution is outsourced to the Office of Systems Integration (OSI), and the Systems Integrator is Accenture, LLP. More information on the CalHEERS solution can be obtained from https://caleprocure.ca.gov/pages/public-search.aspx and searching for “CalHEERS” under Current Bids.

3.2 Purpose

The purpose of this RFP is to solicit proposals from qualified bidders to provide implementation, including conversion from current solution, and continued support of an enterprise Salesforce Service Cloud Customer Relationship Management (CRM) system to replace the existing Oracle Service Cloud CRM application that serves as the backbone of customer service throughout Covered California. The bidder shall be fully responsible for implementation and configuration of the solution, in compliance with all RFP specifications and requirements. This includes all necessary integrations with existing software systems and any required data migration. This can be accomplished either by utilizing vendor resources, or through sub-contracting with another vendor, but total response cost must be inclusive of all required deliverables, project management, system analysis and design, training and knowledge transfer, required interfaces, system testing and tuning, documentation, data conversion, customizations, and other products or professional services required to fully implement the CRM solution.

3.2.1 Current Functionality

As a part of the Patient Protection and Affordable Care Act of 2010 (ACA) implementation, Covered California established the Covered California Service Center (Service Center). The Service Center plays a major role in facilitating enrollment of customers into Qualified Health Plans. It addresses customer inquiries regarding healthcare policy changes, insurance eligibility, as well as the application, processing and appeals of customer healthcare options. The Oracle Service Cloud Customer Relationship Management (CRM) solution was selected to track customer interactions, requests from internal and external stakeholders, and manage case work. Covered California’s current agreement with Oracle expires May 13, 2019.

Currently, the Oracle Service Cloud CRM (CRM Solution) is utilized by multiple business lines including:
a. Service Center Operations utilizes the CRM Solution to manage customer interactions. These customer interactions come from two sources: phone and chat. The Service Center Operations unit consists of Service Center Representatives (SCRs) who are responsible for answering incoming calls, inbound chats, and initiating outbound calls. Hotline staff are responsible for answering incoming calls and requests from Health Plan (QHP), and County Eligibility Workers (CEW).

b. Service Center Support Services utilizes the CRM Solution to manage the workload of multiple units including Appeals, External Resolution (Complaints), Quality Assurance, Priority Support Unit (PSU), and Workforce Management.

c. The Sales Agent Support Customer Engagement Center which is outsourced to a third party administrator, Pinnacle Claims Management, Inc., utilizes the CRM Solution to manage insurance agent and community partner interactions. These agents and community partners contact Pinnacle via telephone on behalf of individual consumers they represent.

d. Sales Small Business Customer Engagement Center utilizes the CRM Solution to manage customer interactions, the channel these interactions are initiated from are via phone calls.

e. Office of the Ombudsman utilizes the CRM solution to manage customer complaints and requests for review from Customers and Advocates.

f. Integrated Fraud Management (IFM) utilizes the CRM solution to track requests for investigation in to potential fraud, waste, and abuse. These cases may come from Service Centers, internal staff, auditors, consumers, and advocates.

g. Covered California University (CCU) Knowledgebase (KB) utilizes the CRM solution to create and manage knowledgebase articles. These articles are used by internal Covered California staff.

h. External Affairs (EA) utilizes the CRM solution to track cases that are received from legislators and advocates. These requests are created and transferred to the unit that can most effectively complete the task requested in the most efficient time.

i. Marketing utilizes the CRM solution to investigate and transfer escalated inquiries and complaints received through social media. Marketing also uses CRM survey functionality.

Each business line may have multiple workspaces and rules to meet the day-to-day business needs. Interactions or incidents are associated to a
There are multiple relationships between customers including relationships between an agent to one or more heads of household and relationships between a head of household and one or more family members. Currently there are 38 profiles in use by the Oracle Service Cloud platform.

The current Oracle CRM solution also has several existing integration points with other solutions. These existing integration points are expected to be replicated in the Salesforce Service Cloud CRM solution and include:

a) Cisco Unified Intelligence Center (CUIC): Covered California’s call center technologies are powered by CUIC on a hosted platform. The CRM solution integrates with CUIC to provide Computer Telephony Integration (CTI) through the use of screen pops. This includes Finesse which is used as the desktop communication tool.
b) CalHEERS: Current integration exists with CalHEERS to call a standard web service to perform an interaction referred to as “Quick Sort” which is used to assist service center staff with determining if a customer may be eligible for Medi-Cal.
c) Oracle Eloqua: Currently, integration with Eloqua occurs through file extracts, but this integration will be replaced in near future with an integration through Oracle Integrated Cloud Services (ICS). This integration supports marketing campaigns.
d) Active Directory: Current integration exists with Covered California’s Single-Sign on solution through Active Directory.

### CRM Functionality

- **Customer Interaction Management**: Manage the customer “touch-points” and route for additional Business Line services.

### 3.2.2 Proposed Functionality and Services

Covered California has selected Salesforce Service Cloud as its new CRM Solution. Covered California will be procuring the 2,000 Salesforce Service Cloud licenses via leveraged procurement. Covered California is in need of a consulting firm with strong Salesforce expertise to define, design,
develop/configure, convert existing CRM, and implement a contact center CRM solution, and transition operations support to state staff.

The expected result of this contract is to improve the process and automation of the Service Center and other Covered California program areas. The improvements are expected to be achieved through a combination of business process improvements, Salesforce Service Cloud CRM functionality, and improved integration with external systems. The Attachment A, Statement of Work (SOW), outlines specific expected results that will be achieved following industry best practices and appropriate systems engineering processes for development/configuration and implementation additionally, Salesforce Administration support is required to ensure system integrity.

The successful bidder may leverage existing Covered California processes and tools where appropriate. For example, Covered California currently uses Oracle Integrated Cloud Services (ICS) to move data from Oracle’s Eloqua product into a Microsoft SQL database. Covered California then uses DBAmp to load data into an existing implementation of Salesforce Sales Cloud for our agent support. This integration approach could be leveraged by Contractor, but Contractor is able to propose an alternative solution for the data conversion work.

The successful bidder will be required to interact with other consulting firms performing project management and external system support/operations as well as Covered California business customers, technology subject matter experts, and systems analyst responsible for performing development activities. While the successful bidder will not be required to modify external systems, the successful bidder is expected to identify what services will be needed from external business or technical support teams, along with an estimate on when those services will be required for successful completion of this effort.

The successful bidder must describe how their particular expertise supports the rapid-cycles required to complete requirements definition, design, development/configuration, testing, implementation, and transition of operational support to Covered California staff.

The selected bidder will be required to provide documented processes and procedures, training, and knowledge transfer to support the transition of the delivered solution to Covered California staff. The successful bidder will describe the knowledge transfer approach including assessment of the effectiveness of the knowledge transfer activities as measured against operational objectives.
3.3 **Scope of Work**

See attachment Model Contract Exhibit A – Scope of Work, for a detailed description of the services and work to be performed by the successful Bidder.

3.4 **Contract Completion Criteria**

The contract resulting from this RFP will be considered complete when Covered California has approved and accepted all assigned contract deliverables, and the maintenance and operation period has concluded.

3.5 **Milestone Acceptance Criteria**

All concluded work must be submitted to Covered California for review and approval or rejection. Payment for all tasks performed under this RFP will be based on milestones agreed to in the Statement of Work. For the first year of the contract, the milestones must encompass the full functionality required to decommission the Oracle Service Cloud CRM solution and the associated integration points if they are still required under the new Salesforce Service Cloud CRM. Each milestone shall include one or more sprints. The proposal should break down the work required to decommission the existing solution into up to five (5) milestones estimated to be of similar size, complexity and value to Covered California. The remaining two (2) milestones will be reserved for the final “Go Live” event and the subsequent Post-Go Live Support for the first 60 days after “Go Live:”. It will be Covered California’s sole determination as to whether any tasks have been successfully completed and are acceptable.

Throughout the contract term, Covered California will review and validate the services performed. In addition, the Covered California Representative will verify and approve the Contractor’s invoices. Covered California reserves the right to review payments to designated subcontractors to ensure compliance with applicable contractual and legal requirements. Signed acceptance is required from the Covered California Representative prior to approval of an invoice for payment.

Milestone acceptance criteria consist of the following:

1. Sprints as outlined in bidder’s proposal have been successfully completed and a retrospective was completed and documented.

2. All sprint(s) documentation has been provided including any and all plans, schedules, designs, documentation, digital files, photographs and reports (deliverables) were completed as specified and approved.

3. All documentation and artifact gathering have been completed.
4. All deliverables are in a format useful to Covered California.

5. If a Milestone is not accepted, Covered California will provide the reason, in writing, within ten (10) business days of receipt of the deliverable. If the deliverable is of such complexity that additional time is required, Covered California will so notify the Contractor within the ten (10) business day period and include an estimated date by which Contractor can expect a response.

3.6 Contractor’s Roles and Responsibilities

The Contractor shall:

1. Designate a person to whom all project communications may be addressed and who has the authority to act on all aspects of the contract. This person shall be responsible for the overall project and the contact for all invoicing and Contractor staffing issues.

2. Provide written reports for review and approval by Covered California, and formally respond to Covered California review findings as necessary.

3. Meet as required with Covered California staff to discuss progress.

4. Make its best efforts to maintain staff continuity throughout the life of the project. If a substitution becomes necessary, the Contractor shall submit resumes for Covered California’s review, in advance, for all proposed personnel substitutions. All Contractor personnel substitutions must be approved in writing by the Covered California Representative. Failure to obtain the required approvals or acceptable substitute staff may, in Covered California’s sole discretion, result in termination of the contract.

3.7 Covered California’s Roles and Responsibilities

Covered California shall:

1. Designate a Covered California Representative to whom all Contractor communications may be addressed and who has the authority to act on all aspects of the contract.

2. Provide access to business and technical documents as necessary for the Contractor to complete the tasks identified in this RFP.

3. Ensure appropriate resources are available to perform assigned tasks, attend meetings, and answer questions.

4. Ensure that decisions are made in a timely manner.
5. Provide work areas and meeting rooms as needed.

6. Identify and provide access to Subject Matter Experts (SME) to assist in the development of technical requirements.

### 3.8 Project Assumptions and Constraints

1. The Contractor’s work hours shall be consistent with Covered California’s key staff on-site, whose normal business hours are 8:00 a.m. to 5:00 p.m. PT, Monday through Friday, except for State holidays.

2. Overtime rates will not be reimbursed under the contract.

3. Covered California shall reimburse authorized travel expenses for transportation, lodging and meals of persons under contract for business-related travel during the course of this agreement. Reimbursement for travel and/or per diem shall be at the rates established by the California Department of Human Resources (CalHR) for non-represented/excluded state employees. Reimbursement for travel will only be allowed for travel to Fresno and Irvine. Authorized travel is not expected to exceed 2 (two) times per month with each trip lasting 2 (two) – 4 (four) days.

4. Any modifications to tasks within Exhibit A – Scope of Work of the contract shall be defined, documented, and mutually agreed upon by the Contractor and Covered California’s Representative prior to starting work on the modified task(s). Covered California’s Representative may refine or clarify the services deemed necessary to meet the needs of this project in accordance with Covered California’s priorities.

5. Covered California and the Contractor shall be mutually obligated to keep open and regular channels of communication in order to ensure the successful performance of the contract. Both parties shall be responsible for communicating potential problems or issues to Covered California’s Representative and the Contractor’s project team manager, respectively, within forty-eight (48) hours of becoming aware of the problem or issue.

### 3.9 Payment and Invoicing

If the collection of fees assessed from QHPs are collectively not sufficient to provide the funds for this program, Covered California shall have the option to either cancel this Agreement with no liability occurring to Covered California or offer an agreement amendment to the Contractor to reflect the reduced amount.

The Contractor may invoice Covered California only after the successful completion and acceptance of the contract deliverables. The Contractor may not
invoice Covered California for any costs exceeding the maximum amount identified to complete a deliverable.

4. **PROPOSAL RESPONSE CONTENT**

Final proposal requirements include the following areas, each of which is described in detail in subsequent sections of this document:

1. Administrative Requirements
   a. Attachments
   b. Model Contract with Exhibits
2. Technical Requirements

4.1 **Proprietary Information and Confidential Status of Responses**

Any documentation submitted which has been marked “Proprietary” or “Trade Secrets” may be rejected.

4.2 **Administrative Requirements**

Final Proposals will be assessed on a pass/fail basis to verify compliance with all Administrative Requirements.

4.2.1 *All Final Proposals must be submitted within the timelines specified in Section 1.2 of this RFP, and must include the following Administrative Requirements in this order:*

1. The “Proposal Cover Page” form (*Attachment 1*) completed and signed by a representative authorized to bind the bidding organization.

2. A Certificate of Liability Insurance equal to or greater than $1,000,000.


4. Proof of Automobile liability, including non-owned auto liability, of $1,000,000 per occurrence for persons used by Contractor for services provided pursuant to this Agreement.

5. A signed Federal Debarment Certification (*Attachment 2*).
6. A completed certification form showing, upon contract execution, that the Bidder and applicable staff if identified as a code filer agree to provide a completed Title 10, California Code of Regulations, Chapter 12, Article 1, Statement of Economic Interests (Form 700) (Attachment 3). For more information, see the California Health Benefit Exchange Conflict of Interest Code: [http://hbex.coveredca.com/resources/](http://hbex.coveredca.com/resources/), and the Fair Political Practices Commission site: [http://www.fppc.ca.gov/](http://www.fppc.ca.gov/).

7. A signed Payee Data Record form STD 204 (Attachment 4)

8. Contractor Certification Form (Attachment 5)

### 4.2.2 Updated Model Contract

1. Using the Exhibit A – Scope of Work template, include revised Exhibit A with updated Scope of Work, using track changes.

2. Costs: Include revised Exhibit B – Budget Detail and Payment Provisions and Exhibit B, Attachment 1 – Cost Worksheet, using track changes.

Include Exhibit C with any proposed tracked changes to the General Terms and Conditions. Submission of Exhibits without tracked changes will constitute acceptance by the Bidder of the Exhibits as drafted.

### 4.3 Technical Requirements

In addition to the Administrative Requirements, all Final Proposals must contain the following:

#### 4.3.1 Understanding and Approach

This section of the bidder’s proposal shall include the following:

1. Understanding of the project and objectives
2. Approach to implementation
3. Initial Workplan

Bidders are encouraged to review the scope of work carefully in developing their response. **DO NOT INCLUDE ANY REFERENCE TO COST IN THIS RESPONSE.**

This section of the bidder’s proposal shall be no more than 20 pages.

#### 4.3.1.1 Understanding of the project and objectives

The bidder shall provide a description of its understanding of the project using the information provided in Section 3, Scope of Work.
4.3.1.2 **Approach to Implementation**

The bidder shall describe the activities involved in bringing the solution live prior to the May 13, 2019 Oracle contract end date. Risks and challenges with meeting this timeframe must be presented.

4.3.1.3 **Initial Workplan**

The bidder shall present its initial workplan for designing, developing and implementing the solution. The workplan shall include each task, including sub-task description, including date due for each deliverable.

4.3.2 **Corporate Qualifications Summary**

Describe and provide examples of the Bidder's overall capability and resources as they relate to the general requirements set forth in this RFP’s Model Contract Exhibit A – Scope of Work, including the following:

1. Corporate Overview
2. Subcontractors and Partners

This section of the bidder's proposal shall be no more than eight (8) pages.

4.3.2.1 **Corporate Overview**

The bidder shall present a description of its organization including number of years in business, corporate structure, high level organization chart and examples of similar scoped and scaled projects including enough projects to show how they are able to meet the Corporate MQ in section 2.1

4.3.2.2 **Subcontractors and Partners**

The bidder shall provide a description of any subcontractors and teaming partners including description of services offered, number of years in business, and specific role on this project.
4.3.3 Project Team Qualifications

This section of the bidder’s proposal shall describe the bidder’s proposed project team shall include the following:

1. Team overview
2. Project organization and non-key staff
3. Project Management Certification (optional)
4. Resumes

This section of the bidder’s proposal shall be no more than ten (10) pages, excluding PMP Certification and resume.

4.3.3.1 Team Overview

The bidder shall present a summary of its proposed key staff including names, title, proposed role and past experience.

4.3.3.2 Project Organization and non-key staff

The bidder shall provide an organizational chart of its proposed team including any non-key staff that will be involved on the project. The bidder shall also provide a description of the nature of the work to be performed by non-key staff.

4.3.3.3 Project Management Certification (optional)

This item is optional and allows a bidder to obtain five (5) additional proposal points.

If the bidder is proposing a Project Manager with a current Project Management (PMP) Certification, the bidder shall provide the PMP number and date of expiration as well as a copy of the PMP certification document.

4.3.3.4 Resumes

Provide a resume of the relevant experience for each proposed project team member. For each experience cited on a resume, the resume must include:

1. Total Duration: Indicate the start (month/year), end (month/year), and duration (total number of years and months) for each job experience submitted;
2. Description of Specific Experience: A complete description of the relevant experience, including identification of the client, name of the project, roles and responsibilities of the individual, and types of services provided by the individual.

4.3.4 Technical Assumptions

The bidder shall document any assumptions it is making about the SOW, the responsibilities of the bidder and Covered California, and any other issues relevant to the bidder’s offer and ability to do the work. **NOTE: BIDDERS SHOULD NOT INCLUDE ANY COST ASSUMPTIONS IN THIS SECTION**

5. AWARD AND SELECTION CRITERIA

5.1 Written Responses to This RFP Will Be Evaluated In Phases

Phase 1- Administrative Requirements. The Evaluation Team will review responses to the Administrative Requirements as more fully described in 4.2 above.

Phase 2 – Technical Requirements. The Evaluation Team will review the narratives describing understanding and approach, corporate qualification summary, project team qualifications.

5.2 Evaluation Criteria

Evidence of extensive previous experience in similar complex efforts will receive significant consideration in the evaluation process, as will demonstrated experience related to the SOW.
The table below lists the evaluation categories and the weight each will carry in the overall evaluation of each proposal:

<table>
<thead>
<tr>
<th>Technical Requirements Scoring Criteria</th>
<th>Weight</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Understanding and Approach (300 Points)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Understanding of the Project and Objectives</td>
<td>10%</td>
<td>100</td>
</tr>
<tr>
<td>Approach to Implementation</td>
<td>10%</td>
<td>100</td>
</tr>
<tr>
<td>Initial Workplan</td>
<td>10%</td>
<td>100</td>
</tr>
<tr>
<td>Corporate Qualification Summary (100 Points)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate Overview</td>
<td>5%</td>
<td>50</td>
</tr>
<tr>
<td>Subcontractors and Partners</td>
<td>5%</td>
<td>50</td>
</tr>
<tr>
<td>Project Team Qualification (250 Points)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team Overview</td>
<td>10%</td>
<td>100</td>
</tr>
<tr>
<td>Project Organization &amp; Non-Key Staff</td>
<td>5%</td>
<td>50</td>
</tr>
<tr>
<td>Resume</td>
<td>10%</td>
<td>100</td>
</tr>
<tr>
<td>Cost (350 Points)</td>
<td>35%</td>
<td>350</td>
</tr>
<tr>
<td>Totals</td>
<td>100%</td>
<td>1000</td>
</tr>
</tbody>
</table>

After application of the weighted evaluation criteria described above, Covered California will combine the technical requirements with the final cost score and will tentatively identify the firm with the highest combined proposal score. Covered California will determine which Bidders, if any, are eligible to receive a bidding preference (i.e., small business or non-small business subcontractor preference, DVBE incentive, TACPA). The highest-rated proposal from a responsible Bidder shall be recommended for selection. Refer to Section 6 for details on applicable preferences/incentives.

The Covered California Evaluation Team will evaluate Bidder proposals in these areas:

1. Understanding and Approach
2. Corporate Qualification Summary
3. Project Team Qualifications

### 5.2.1 Understanding and Approach

Scoring of this factor shall be based on the Evaluation Team's assessment of the Bidder's understanding of, and insight into, the challenges, issues and risks faced by Covered California as depicted in
Model Contract Exhibit A – Scope of Work, and the feasibility, efficiency and expected effectiveness of the approaches offered by the Bidder to provide assistance to Covered California. Evaluators will assign scores based on information contained in the Bidder’s Understanding and Approach Narrative described above in Section 4.3.1. The Evaluation Team will consider, in descending order of importance:

1. Quality of the Bidder’s approach in addressing scope of responsibilities and activities, including how the Bidder will provide the flexibility to address issues as they arise, while maintaining a high level of quality in the approach;

2. Quality of the Bidder’s approach to early identification of issues and risks, and how the approach will directly contribute to resolution and mitigation; and

3. Demonstrated understanding of the key characteristics of the project in general.

5.2.2 Corporate Qualification Summary

Covered California seeks a vendor with significant corporate capacity to respond to Covered California needs for the duration of the contract, to support a high degree of qualified staff continuity, and to maintain a consistently high level of individual team member performance.

Corporate Description, Capacity and Background: Scoring of this factor will be based on the Evaluation Team’s assessment of the Bidder’s corporate resources, capacity and historical track record as they relate to the SOW. Evaluators will assign scores based on the Bidder’s Corporate Qualifications narrative described above in Section 4.3.2.

5.2.3 Project Team Qualifications

Covered California seeks a team of highly-qualified, senior staff to provide high-level project management support services as depicted in Model Contract Exhibit A – Scope of Work, combined with technical- or skill-based staff as described above in Section 4.3.3. The following describes the evaluation and scoring of key staff qualifications.

1. Project Team Experience and Credentials

Scoring of this factor shall be based on the Evaluation Team’s assessment of the breadth, depth and relevance of each proposed team member’s experience and credentials. Evaluators will assign scores based on information contained in the Project Team Qualifications
narrative and Resumes. The Evaluation Team will consider, in descending order of importance:

1. Demonstrated capacity to successfully assume responsibility comparable to that proposed for the team members in the project engagement;

2. Demonstrated capacity to perform at a high level in multiple areas of project management;

3. General breadth and extent of experience, as indicated by the number of projects and duration of individual involvement in each;

4. Relevance of experience as indicated by the scope and subject matter of project experience; and,

5. Relevance of education, training, and certifications.
### 5.3 Technical Requirements Scoring Criteria

Evaluators will assign technical points to all categories using these technical requirements scoring criteria:

<table>
<thead>
<tr>
<th>Rating</th>
<th>Relation to Requirements</th>
<th>Strengths</th>
<th>Deficiencies</th>
<th>Weaknesses</th>
<th>Likelihood of Success</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent</td>
<td>Superior attainment of all requirements</td>
<td>Numerous and significant in key areas</td>
<td>None</td>
<td>Minor, if any</td>
<td>Very High</td>
<td>10.0</td>
</tr>
<tr>
<td>Good</td>
<td>Expected to meet all requirements</td>
<td>Some and significant in key areas</td>
<td>None</td>
<td>Minor, but are far outweighed by strengths</td>
<td>High</td>
<td>7.5</td>
</tr>
<tr>
<td>Acceptable</td>
<td>Capable of meeting all requirements</td>
<td>Some in non-key areas</td>
<td>Minor</td>
<td>Minor, but are outweighed by strengths</td>
<td>Fair</td>
<td>5.0</td>
</tr>
<tr>
<td>Marginal</td>
<td>May not be capable of meeting all requirements</td>
<td>None, or some that are outweighed by weaknesses or deficiencies</td>
<td>Significant</td>
<td>Significant</td>
<td>Poor</td>
<td>2.5</td>
</tr>
<tr>
<td>Unacceptable</td>
<td>Not likely to meet all requirements</td>
<td>None, or some that are far outweighed by weaknesses or deficiencies</td>
<td>Needs major revision</td>
<td>Needs major revision</td>
<td>None</td>
<td>0</td>
</tr>
</tbody>
</table>
5.4 Cost Score

Cost (350 points)
Each Bidder’s cost score will be calculated using the ratio of the lowest cost proposal to the Bidder’s cost, multiplied by the maximum number of cost points available (300 for this example), as shown in the calculation below:

\[
\text{Lowest Total Cost Bid} \times \frac{\text{Total cost points available}}{\text{Bidder Total Cost}}
\]

Example: Refer to the table below for an example of the cost score calculation process. Cost figures in the example below explain the calculations and have no other significance.

Cost Evaluation and Scoring Methodology (Example only)

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Grand Total Cost</th>
<th>Calculation</th>
<th>Cost Points Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$400,000</td>
<td>$300,000 \times 300 \div 400,000</td>
<td>225</td>
</tr>
<tr>
<td>B</td>
<td>$350,000</td>
<td>$300,000 \times 300 \div 350,000</td>
<td>257</td>
</tr>
<tr>
<td>C</td>
<td>$300,000</td>
<td>$300,000 \times 300 \div 300,000</td>
<td>300</td>
</tr>
</tbody>
</table>

6. PREFERENCE PROGRAMS

Covered California will determine which Bidders, if any, are eligible to receive a bidding preference (i.e., small business or non-small business subcontractor preference, DVBE incentive, TACPA, etc.).

Covered California will adjust the total score for applicable preference(s)/incentives for eligible Bidder(s). Once a Bidder has been determined eligible for a preference or incentive, Covered California will apply preference adjustments to eligible Bidder(s) according to the criteria as set forth in this section as well as any applicable State regulations.

6.1 Small Business (SB) Preference

This RFP does not require Bidders to meet a minimum SB participation percentage or goal. Participation in this program is optional. However, if Bidders use subcontractors, Bidders are encouraged to subcontract with SBs.

A five percent (5%) preference will be applied to certified small businesses submitting proposals for this RFP. To obtain the preference, Bidder must either
be certified as a small business or submit a copy of their certification approval letter from DGS / Office of Small Business and DVBE Services (OSDS) by May 29, 3:00 p.m. PT on the proposal due date. The 5% preference is used only for computation purposes to determine the winning Bidder and does not alter the amounts of the resulting contract.

A five percent (5%) preference is available to a non-small business (NSB) claiming twenty-five percent (25%) California certified small business subcontractor participation. If claiming the NSB subcontractor preference, the proposal must include a list of the small businesses with which the Bidder commits to subcontract in an amount of at least 25% of the net proposal price with one or more California certified small businesses. Each listed certified small business must perform a “commercially useful function” in the performance of the contract as defined in Government Code Section 14837(d)(4).

Bidders claiming the 5% preference must commit to subcontract for at least 25% of the net proposal price with one or more California certified small businesses. The preference to a non-small business firm that commits to California certified small business subcontractor participation of 25% of its net proposal price shall be 5% of the points from the highest scoring proposal.

If the Bidder or proposed subcontractor possesses a Small Business Certification and wishes to take advantage of the preference program, the Bidder must complete and submit the Bidder Declaration – Attachment 6 with its proposal package.

Once each proposal has been scored, if the highest scored proposal is from a non-certified small business, then 5% of the points from the highest scoring proposal is added to the total "earned" points for each proposal submitted by a certified small business. These final numbers, with the 5% included, are then used to determine the highest scoring proposal.

**How the SB Preference Works**

1. **SB Awards Based on High Points**

In the example below, Bidder A is ranked 1 with 1250 points. Bidders B and C are in ranks 2 and 3 respectively and both are certified small businesses. The SB preference is calculated by factoring .05 x 1250 (high point score) which equals 62.5 points. This amount is added to each point score for Bidder B and Bidder C. As a result Bidder B moves into Rank 1 with 1257.5 points, Bidder C remains in Rank 3 with 1177.5 points and Bidder A drops to Rank 2 with 1250 points. Bidder B is awarded the contract.

<table>
<thead>
<tr>
<th></th>
<th>Bidder A</th>
<th>Bidder B</th>
<th>Bidder C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Point Score</td>
<td>1250</td>
<td>1195</td>
<td>1115</td>
</tr>
<tr>
<td>Initial Ranking</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>
### 2. NSB Award Based on High Points

In the example below, Bidder A is ranked 1 with 1300 points. Bidder A is not a certified small business and has not identified a certified small business subcontractor. Neither bidders B and C are certified small businesses, but they’ve identified certified small business subs. Each firm receives an additional 65 NSB preference points added to their scores for 1260 and 1200 respectively. After application of the points, Bidder A remains in Rank 1 with 1300 points and is awarded the contract.

<table>
<thead>
<tr>
<th>SB Status</th>
<th>Bidder A</th>
<th>Bidder B</th>
<th>Bidder C</th>
</tr>
</thead>
<tbody>
<tr>
<td>SB Status</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>SB Subcontractor</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>SB 5% Preference</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Preference Points Applied</td>
<td>0 Points</td>
<td>65</td>
<td>65</td>
</tr>
<tr>
<td>Adjusted Points</td>
<td>1300</td>
<td>1260</td>
<td>1200</td>
</tr>
<tr>
<td>New Ranking</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Small business bidders shall have precedence over non-small business bidders in that the application of a bidder preference shall not result in the denial of the award to a small business bidder.

Ties between a certified SB bidder and a certified disabled veteran owned small business bidder shall be awarded pursuant to Government Code Section 14838.

### 6.2 Disabled Veteran Business Enterprise (DVBE)–Declaration and Program Incentive

This RFP does not require Bidders to meet a minimum DVBE participation percentage or goal. Participation in this program is optional. However, Bidders are encouraged to subcontract with DVBEs. A bidder may achieve participation by qualifying as a DVBE or by contracting with DVBE subcontractors. DVBEs must perform a commercially useful function, related to the bid specifications as required by Military and Veterans Code Section 999 (b)(5)(B).

Pursuant to California laws and regulations, a DVBE incentive will be awarded as points to the sum of the technical requirements score (non-cost score) of qualified
responsive/responsible Bidders that provide for utilization of California certified DVBEs. The application of the DVBE incentive is for evaluation purposes only. The maximum DVBE incentive allowed is 5% of the total possible points.

Ties between a certified SB bidder and a certified disabled veteran owned small business bidder shall be awarded pursuant to Government Code Section 14838.

In order to encourage DVBE participation, Covered California will apply a DVBE incentive as follows:

<table>
<thead>
<tr>
<th>Confirmed DVBE Participation</th>
<th>DVBE Incentive</th>
</tr>
</thead>
<tbody>
<tr>
<td>5% or More</td>
<td>5%</td>
</tr>
<tr>
<td>4% to 4.99%</td>
<td>4%</td>
</tr>
<tr>
<td>3% to 3.99%</td>
<td>3%</td>
</tr>
<tr>
<td>2% to 2.99%</td>
<td>2%</td>
</tr>
<tr>
<td>1% to 1.99%</td>
<td>1%</td>
</tr>
</tbody>
</table>

If the Bidder or proposed subcontractor possesses a Disabled Veteran Enterprise Certification and wishes to take advantage of the preference program, the Bidder must complete and submit the Bidder Declaration – Attachment 6, and Disabled Veteran Business Enterprise (DVBE) Declaration – Attachment 7 with its proposal package.

**How the DVBE Preference Works**

The example below is provided to show how to determine whether the designated DVBE incentive points fall within the acceptable percentage range. The following provides an example of how points MAY be assigned for a solicitation. It does **not** represent, nor should be considered, the only approach that may be used for an award based on high points.

**DVBE Incentives Based on High Points**

As an example, a solicitation has assigned 700 as the maximum (high point) score available for the technical (non-cost) requirements. Likewise, the cost score assigned equals a maximum amount of 300 points (refer to Section 5.5 Cost Score table as the sample for this example). The point designation reflects an evaluation methodology weight of 70% for non-cost technical requirements and 30% for cost score.

Total DVBE incentives, excluding points for socioeconomic incentives or preferences, range from 35 points (.05 x 700) to 7 points (.01 x 700). These points are factored based on the confirmed level of DVBE participation times the total possible non-cost points that could be awarded.
In the example below, Bidder A (a non-small business) is ranked 1 with 700 points. Bidders B and C are in ranks 2 and 3 respectively and both are certified DVBE (only) businesses. The DVBE preference is calculated based on a participation level of 5% or more. Therefore, Bidders B and C receive 35 (.05 x 700) additional points while Bidder C receives 0 points for no DVBE participation. These incentive points are added to each non-cost technical score. As a final step, the cost score points are added to the total amounts (technical score plus incentive points) in order to make the final award determination. The results are as follows: Bidder B moves into Rank 1 with 1030 points, Bidder A is Rank 2 with 957 points and Bidder C remains in Rank 3 with 945 points. Bidder B is awarded the contract.

<table>
<thead>
<tr>
<th></th>
<th>Bidder A</th>
<th>Bidder B</th>
<th>Bidder C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Point Score (Technical Non-Cost)</td>
<td>700</td>
<td>695</td>
<td>685</td>
</tr>
<tr>
<td>Initial Ranking</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>DVBE Status</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>SB Status</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>DVBE Incentive Points Applied</td>
<td>0</td>
<td>35</td>
<td>35</td>
</tr>
<tr>
<td>SB Preference Points Applied</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cost Score Points</td>
<td>257</td>
<td>300</td>
<td>225</td>
</tr>
<tr>
<td>Adjusted Points</td>
<td>957</td>
<td>1030</td>
<td>945</td>
</tr>
<tr>
<td>New Ranking</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

*Note: Administrative Requirements in this example are pass/fail only and therefore are not included as points.*

### 6.3 Commercially Useful Function

Only State of California, Office of Small Business and DVBE Services (OSDS), certified DVBEs who perform a Commercially Useful Function (CUF) relevant to this solicitation may be used to satisfy the DVBE participation goal. The criteria and definition for performing a CUF are below. When responding to this RFP, Bidders will need to verify each DVBE subcontractor’s certification with OSDS to ensure DVBE eligibility.

**CUF Definition** California Code of Regulations, Title 2, section 1896.61(l): The term "DVBE contractor, subcontractor or supplier" means any person or entity that satisfies the ownership (or management) and control requirements of section 1896.61(f); is certified in accordance with section 1896.70; and provides services or goods that contribute to the fulfillment of the contract requirements by performing CUF.
As defined in Military Veterans Code section 999, a person or an entity is deemed to perform a CUF if a person or entity does all of the following:

1. Is responsible for the execution of a distinct element of the work of the contract.

2. Carries out the obligation by actually performing, managing, or supervising the work involved.

3. Performs work that is normal for its business services and functions.

4. Is responsible, with respect to products, inventories, materials, and supplies required for the contract, for negotiating price, determining quality and quantity, ordering, installing, if applicable, and making payment.

5. Is not further subcontracting a portion of the work that is greater than that expected to be subcontracted under normal industry practices.

A contractor, subcontractor or supplier will not be considered to perform a CUF if the contractor’s, subcontractor’s or supplier’s role is limited to that of an extra participant in a transaction, contract or project through which funds are passed in order to obtain the appearance of DVBE participation.

6.4 Target Area Contract Preference Act (TACPA)

This RFP does not include TACPA preferences. However, during the RFP process, Bidders may apply for the preference. Bidders are encouraged to review the package carefully to ensure that their submittals conform to the program’s preference requirements. See http://www.pd.dgs.ca.gov/disputes/default.htm.

If the Bidder wishes to take advantage of the TACPA preference program, the bidder must complete and submit the Target Area Contract Preference Act Preference Request for Goods and Services Solicitations, Form STD 830 (Attachment 8) and Form DGS/PD 526 (Attachment 9) with its proposal package.
Attachments

Attachment 1: Proposal Cover Page
Attachment 2: Federal Debarment, Suspension, Ineligibility and Voluntary Exclusion – Certification
Attachment 3: Form 700 Statement of Economic Interest Certification
Attachment 4: Form STD 204 – Payee Data Record
Attachment 5: Contractor Certification Form
Attachment 6: Form GSPD-05-105 – Bidder Declaration
Attachment 7: Form STD 843 – Disabled Veteran Business Enterprise (DVBE) Declaration
Attachment 8: Form STD 830 – Target Area Contract Preference Act (TACPA) Declaration
Attachment 9: Form DGS/PD526 Bidder’s Summary (TACPA)
Attachment 10: Proposal Checklist

Model Contract with Exhibits

Standard 213
Exhibit A – Scope of Work
Exhibit B – Budget Provisions
Exhibit B, Attachment 1 – Cost Worksheet
Exhibit C – General Terms and Conditions
Exhibit C, Attachment 1 – Resumes
Exhibit D - Privacy Addendum
Exhibit E - Marketing and Branding
Exhibit F – Travel Reimbursement