

**RFP 2025-16: Executive Recruitment
Questions and Answers**

Bidder Questions:	Covered CA - Response:
<p>Can you clarify what type of retention metrics you're looking for and if this is an absolute requirement to be considered as a vendor.</p>	<p>The retention metrics we are looking for include evidence of successful recruitment for executive positions at organizations. Specifically, we are interested in understanding the number of executive positions your organization has successfully recruited and the duration those individuals have remained in those positions. While providing retention metrics is not an absolute requirement to be considered as a vendor, it is a factor that will contribute to the overall evaluation score.</p>