



**NOTIFICATION OF INTENT TO AWARD  
COVERED CALIFORNIA**

**May 8, 2026**

**SOLICITATION #RFP 2025-16: Executive Recruitment**

**NOTICE OF INTENT TO AWARD**

In consideration of the response to Covered California Solicitation **#RFP 2025-16: Executive Recruitment**, Covered California announces its intent to award a contract to:

CPS HR Consulting  
2450 Del Paso Road, Suite 220  
Sacramento, CA 95834

There will be a five (5) workday period allowed for protest. The protest period commences on May 8, 2026, and ends at 5:00 p.m. Pacific Standard Time on May 15, 2026. Protests must be emailed to [HBEXSolicitation@covered.ca.gov](mailto:HBEXSolicitation@covered.ca.gov).

**NOTICE: Contractor shall not begin, and may not be compensated for, any work performed prior to the date the Agreement is executed.**