## Marketing, Outreach & Enrollment Assistance Advisory Group Meeting Covered California June 06, 2013



## PRODUCTS, PRICING & MARKETING HEALTH CARE NETWORKS















Health care you can count on. Service you can trust.



Ventura County Health Care Plan







blue 👿 of california





## Reasons for Success

GOOD RISK MIX

**PROVIDER PARTNERSHIPS** 

PLANS TRUSTING THE ACA RISK MECHANISMS

PLANS DOING THE RIGHT THING... LOW PROFIT MARGINS...2-3%





## 2014 Covered California Rates to Comparable 2013 Small Group Rates (40 year old)

<b>County</b> number of subsidy eligible people	Lowest CC Silver Plan	Second Lowest CC Silver Plan	Third Lowest CC Silver Plan	Average of Three Lowest Priced Silver Plans	Average of 2013 Comparable Small Group Plans	Difference Between Average CC Silver Plans & Comparable Small Group Plans
3 Sacramento 126,000	Anthem PPO \$332	Blue Shield PPO \$333	Kaiser HMO \$ <b>347</b>	\$337	<sup>\$</sup> 334	1%
4 San Francisco 28,000	Chinese Community HMO \$ <b>306</b>	Anthem EPO \$373	Blue Shield PPO \$374	<sup>\$</sup> 351	<sup>\$</sup> 403	- <b>6</b> %
6 Alameda 80,000	Blue Shield EPO \$317	Anthem PPO \$357	Kaiser HMO \$365	<sup>\$</sup> 346	<sup>\$</sup> 340	2%
15 <b>Los Angeles</b> 779,000 (North)	HealthNet HMO \$222	Blue Shield PPO \$252	LA Care HMO \$253	<sup>\$</sup> 242	<sup>\$</sup> 311	-22%
16 <b>Los Angeles</b> 779,000 (South)	HealthNet HMO \$242	Anthem HMO \$ <b>259</b>	Molina PPO \$259	<sup>\$</sup> 253	<sup>\$</sup> 362	- <b>29</b> %
19 <b>San Diego</b> 193,000	HealthNet HMO \$269	Anthem EPO \$ <b>308</b>	Kaiser HMO \$316	\$ <b>298</b>	<sup>\$</sup> 324	-8%

## Essential Health Benefits

- Ambulatory patient services
- Emergency services
- Hospitalization
- Maternity and newborn care
- Mental health and substance use disorder services, including behavioral health treatment
- Prescription drugs
- Rehabilitative and habilitative services and devices
- Laboratory services
- Preventive and wellness services and chronic disease management, and Pediatric services, including oral and vision care



## Individual Market: It's hard to compare 2013 Bananas to 2014 Apples

	2013	2014
Medical Underwriting	Allowed	Guaranteed Issue
Risk Pools	Multiple	One
Thin Benefit "Gotchas"	Allowed	Standard Benefits
Essential Benefits Covered	Not Required	Required
1:3 Age Factor Limit	No	Yes

## **The Forbes Columnist Battle**

**The Dull Knives Come Out As Anti-Obamacare Forces Falsely Attack** *Rick Unger June 4, 2013* 

"At the end of the day, I am comforted that the best a critic of the healthcare exchanges could come up with was a comparison between the real prices published by Covered California and some teaser rates posted on an Internet site that rarely hold up. This can only mean that there was an absence of credible data to be used in criticism.

By any objective and legitimate criteria, the rates for purchasing individual health insurance policies on the exchanges in California, Washington and Oregon—the only price data available to date—are looking very hopeful...and that is good news for anyone looking to gain access to our healthcare system."

## **KEY WORD TEST & COLLATERAL**





## **Keyword Testing**

Current Word/Concept	New Word/Concept	Notes
Covered California	Be clear Covered California is designated entity of the Affordable Care Act	
Marketplace	Marketplace (term used by feds)	* Need best translation; feds use Spanish term "mercado"
Health Plans	Health insurance companies	
Benefit Plans	Health insurance plans	Will continue to use metals
Catastrophic Plan	Basic Coverage Plan	Always include as bottom level
Assisters	Certified Enrollment Counselors	Enrollment Counselors as secondary referrence.
Agents	Certified Insurance Agents	
Tax Credit	Premium Assistance	* Use until further testing
Rating Regions	Pricing Regions	* Use until further testing
Apples to Apples		* Need Spanish equivalent
Multi-State Plans	Multi-State Plans (MSP)	
Benchmark Plan	(hold)	
Providers	Doctors and Hospitals	
Reduced Cost Sharing Plans	Enhanced Silver Plan	
We're first in the nation	Delete use of this phrase	Replace with languge that describes Covered California as being a state agency in charge of implementing the federal Affordable Care Act in California
Individual Mandate	Delete use of this phrase when discussing tax penalty. When referring to tax penalties, describe fully.	



## Research

## **Qualitative Research**

- Initial Studies with Consumers Receptive to Plan Purchase various languages (group interviews)
- Quasi-quantitative study with consumer marketplace—data collection in 13 languages—individual depth interviews—afforded rough check of provisional segmentation schema
- SHOP focus groups in both English and Spanish
- Key Words Research—assessed comprehension and acceptance of possible solutions to health insurance communication conundrums (group interview plus small scale surveys)

## **Quantitative Research**

- Consumer Baseline/Segmentation Study—in field now, initial peek at segmentation next week
- SHOP Baseline Study—in field next week

### SHOP Brochure - 5"x8" folded



The Small Business He Jth Options Program (SHOP) offered by Covered California is a new marketplace for small businesses to obtain quality affordable he Jth in surance for their employees.

Outside Front Cover



#### SMALL BUSINESS HEALTH OPTIONS PROGRAM (SHOP)

Covered California <sup>14</sup> is developing a new nealth its upince market piece specifically designed for small pusinesses.

In 2014 the SHOP will provide small businesses with 1 to 50 emptypes the ability to offer multiple realith hau a nee plins to the inemptypes, with simple and easy-to-use online en cillinent code.

Covered California is scheduled to conduct open enrolment hill the fall of 2013 for coverage that will stark ja hua yi 1, 2014. What is the Covered California health insurance marketplace?

Through Covered Californit, small bus hess owners if in ave a network group and compare plans for mely group neath Insurance. Calified the SHDP, small businesses can choose a mong many health its uie neo options differed by private Insurance companies competing or early our business.

In 2014, health its usince comparishs will define their level of coverage and provide standard bed pit in designs so you can compare pit hs "apples to applisa". The choice is yours.

In the SHD P, employees select the coverage level ont bind offer their employees. Employees can then believe a plan in that tibr and employees, is uping a simple and easy to asserteable. Employees will receive only one bill and will even be a ble to manage and any for their employee benefits online.

> Covered California is the only place where qualified small businesses will be able to use federal tax credits in 2014.

Inside Front Cover

Page 1

#### Do I have to offer employees insurance?

No menew health care levidoes not equile shall businesses with besiman Sofuliking employees to provide neath insurance for thek employees while shall businesses will not face penalties, employee often choose to provide neath insurance to recruit and real the sector len.

Small bus besses that choose not to offer coverage can encourage their employees to contact. Covered Call Admis to buy Individual coverage for themselves on their family.

Employees with SDor mole fullk the employees may be subject to penaltics beginning in 2014 if may do not other their fullk the equivalent of mitphysic (and their dependence) the opportunity to enaltin mithinum essential ineat notive age. Note that the else the parally if dopenage is not other dot to parally if dopenage.





Who is eligible to participate?

Sinal illustinesses with NS on tever full knime employees are eligitable to enroll in code agreewing the SHD PLK least one employee must receive all VEC at form an the end of the year for the to able to be eligible. If you are self-employed, without any employees you are not eligible to enroll in the SHDP, however, the hidd black manterplace office edity Codered California may be an option for you and your dependence.

Beglinning in 2016, employees with 100 or tever 1 all-time equivalence employees will be eligible 1 or coverage in the SHD P.



#### How will the SHOP help my business?

Competitive advantage. Providing health insurance can help to teep your employees hall not advantage and productive. The SHO P offers quality coverage to antiact and recall hop tailent for your bushness. Also preventing liness may help educe assence lism and herease productivity.

Expanded and affordable options. Plans offered in the SHD P will be staindardbed sput can marks be shretby-storeomy a form of neating bin benefics; per minima and quality allow hy you to marke the bast decision for your business and budget. Qualified businesses are eighted for a tax could by buichasting neatin insurance with the SHD P, including the charteria use percase dollers to marke permittin agarents. Employer control, employee choice, The SHD Pivilloffer employees the option of deciding the level of core agero provide and now much to controlloute rowands permittins. You decide which level of health plan is high for your budget, and your employees decide which plans meet their heads and Restyle.

In-person & online enrollment bools & support. Employers can eccele imperson enrollment assistance at no cost from licenced agents cost Red by Core red California. Employers and employees will be a bit on managet rein account on the on by reisignione.



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### SHOP Brochure - 5"x8" folded

More about the taxic red httAsa small businessowner, you may quality for a taxic edit to nelp offset the cost of providing health insuence to your employees.

To qualify for a tax credit, employers must contribute at least S0 percent of the employee premium cost.

Taix credits are available now and will become more generous sarching In2014. For rax year 2013, qualifying employees can receive a tax credit of up to 35 percent of eligible premium expenses. Sarching In2014, the maximum tax credit increases to 50 percent and basel is before creation we consecutive years.



Page 6

## Determining tax credit amount and eligibility

The employer rate credit will depend on a number of factors including the number of fulktime equilation employees and the amount you come duste owner of a permittims. Generally, simill bushesses that have favor than 25 fully time equilations employees and pay an average annual satisfying less than 550,000 a year will be eligible for the tax credit.

The table below Hustrates the 2013 and 2014 tax credits to help employers – including tax-exempt employers – with fewer than 25 fullit line equivalent employees cover permittin costs.

e a Credit este S	a ol inavirante fran	num Espena
las Yearcal	Small Business	Nanprali
2010-2013	15%	75%
2014	30%	25.95
	laus Yearr(a) 2010-2013	2010-2010 EV

The ansums of the taxic editics innot exceed the total theorem and Meditare tax required to withhold from employees annual wages, plus yours have of the Meditare tax. Monprofit or taxexcerpt employees must meet the same or terial as other small bushesses, newswer, the kina celetaxial tax some mat taxe.

Later this year, there will be resources available from Covered California that will help you understand your potential eligibility for tax credits. To find out more today, read our Small Business Tax Credit fact sheet online at www.CoveredCA.com or consult your tax professional.

Page 7



#### When and how can Lenroll?

Laterth Byeak the SHD PV-II open the market ploce and begin enrolling eligible California small businesses for nealth care covelege that will begin Injanually 2014.

unitie the individual mainterplace, there is no designated open enrothment period. Employees will be a latero enrol in the SHOP whenever they choose. Enrolment is no longer date-mined which try your policy's reneval date.

Employers can learn more a pout employing in the SHDP by contacting their insurance agent. Encolment a pplications will be available online on by calling 1-800-000-0000.

Page 8

#### What should small businesses do now?

- Consident neache mages of offening health insurance to you remptiyees.
- Learn how the SHDP mainteeplace works and the different plan options aveilable.
- Reviewyour budget to determine what you and your employees can afford.
- Find a certified agent who can help to enroll you in the SHDP.
- Work with your tax professional to see if you qualify for the tax credit.
- Califius at 1-300-300 X001 onvisit v444-Covered CA.com to learn more.



Inside Back Cover

## SHOP Brochure - 5"x8" folded



Obtain more information

Contact the SHOP to bain more about offering your employees a wide range of benefit plansat an affordable price.

Visit www.coveredCA.com | Call 1-800-000-0000 or contact your Insurance agent.

CoveredCA.com

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mathetiplace that will make its imple and affordable for you to ge tiguality he althin surance and where you may get financial help to pay for that incurance.

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#### Getting California Covered

California vas the first state in the nation to enaming sisterion aftermentedeal Patient Protection and Affords ble Care Activas passed. Colored California vas created to develop an organized mainter piece where bigal esidents of California can buy neath coloreraget har cannot be dehibd or canceled if you are site or nave presentating neath conditions.

As of 2014, about 2.6 million Californians will guality for federal financial help and an additional 2.7 million who do nor guality for assistance will benefit from guaraneed coverage through Covered California on from an insurance company intine lidel biblia the rest.

Inside Front Cover

### What is the Covered California health insurance marketplace?

Covered California will open the mainterplace intractalland begin enhalling eligible California his for nealth coverage track will begin ja nuary 2014, legal residents of California winddo not have neal tin his ule not from their employer or a government program can get health his ule not through Covered California.

You will be a bloto buy the same quality health insurance from Covered California that is available on the private har rest. The advantage of purchasing insurance from Covered California is that benefits a eliter same you can't be denied coverage and you may be eligible for fede all financial help to cover your premium. You can heasily com pare different plans. For the 4 set the every you can har to "a plas heap plas" com parisons access different health plant. Covered California is theority place where you can use tax credits offered by the federal government to redue the cost of health insurance. Byou qualify for a tax credit, the money can be used immediately when you enroll to pay for insurance premiums.

> These changes to he alth insurance are designed to encourage accountability, transparency and — showe all else make sure you get the care you and your family need.

> > Page 1

#### How Financial Assistance Works

Many people know they need health insurance but are concerned about the price. To make sure health coverage is affordable. Covered California will help people find out if they qualify for federal financial assistance that will lower their costs.

There are three programs to help make sure everyone can afford health care. These programs are available to individuals and families who meet certain income requirements and do not have affordable health insurance with minimum coverage standards from an employer or a government program.

Tax credits, Tax credits are available to help lower the cost of your insurance premium, which is the amount you pay to buy health insurance, usually each month. When you enroll in a health plan through Covered California, tax credits can be immediately applied to the insurance premium, which reduces the amount you pay each moth.

Cost-sharing subsidies. Cost-sharing subsidies reduce the amount of health care expenses an individual or family has to pay when you get care. These expenses might include copayments or other costs incurred when you receive medical care.

Medi-Cal assistance. Medi-Cal is free health coverage for those who qualify, including people with disabilities, and those with incomes of less than \$15,860 for a single individual and \$32,500 for a family of four (see chart on next page)

Page 2

#### stimate what type of health insurance you nay be eligible for in 2014!

Number of people in your household	If your annual household income is less than	If your annual household income is between
1	\$15,860	\$15,860 - 45,960
2	\$21,400	\$21,400 · 62,040
3	\$26,950	\$26,950 · 78,120
4	\$32,500	\$32,500 - 94,200
5	\$38,050	\$38,050 - 110,280
	+	-
	You may be eligible for Medi-Cal	You may be eligible for insurance with financial help through Covered California*

urce: UC Berkeley, The Center for Labor Research and Education

(f you already have affordable insurance from your employer or a govern program like Medicare or Medicaid, you will not be eligible for financial h

Page 3

#### Important Consumer Protections

As part of the federal health care law, the Affordable Care Act, all newly sold insurance plans must meet certain requirements, including:

Increased Access to Health Insurance. Covered California allows individuals and small businesses to shop for health insurance online, in person or by phone. Covered California will provide millions of Californians with access to a range of affordable health insurance plans.

Affordable Coverage and Financial Support, Covered California will help individuals and families with low to moderate incomes determine if they qualify for federal financial help that will reduce the cost of health insurance. Many small businesses also will be able to provide employee health insurance using federal tax credits to reduce premium costs. All will benefit by Covered California bargaining with insurance companies to get the best deal for consumers and small businesses.

Consumer Protectiona. All health insurance plans (except most sold before March 10, 2010) now must cover you and your family even if you have a pre-existing health condition such as diabetes or asthma. Your insurance cannot be dropped if you get sick. You also cannot be denied coverage if you make an honest mistake during the application process:

Rate Increase Rules. The Covered California plans must justify premium increases. Insurance companies are required to spend 80% of premium dollars on quality health care, not administrative costs like salaries and marketing.

Page 4

No Lifetime Limita. Insurers are not allowed to set a maximum dollar amount they will pay for key health benefits during your lifetime and they cannot set a ceiling on what you spend on any given year. In addition, limits have now been set on the amount you spend on health care per year.

Essential Health Benefits. Health plans must cover services that fall into these 10 categories of Essential Health Benefits:

- Ambulatory patient care
- Emergency service
  - Hospitalization
  - Maternity and newborn care
  - Mental health and substance abuse disorder treatment
  - Prescription drugs
  - Rehabilitation and habilitation services and devices
- Laboratory services
- Preventive and wellness services and chronic disease support
   Pediatric services, including dental and vision care

Preventive Care: All health plans must cover preventive care: and medical screenings like mammograms and colonoscopies, as well as services like breast-feeding support; contraception and domestic violence screening. Insurers cannot charge copayments; coinsurance or deductibles for such services.



Page 5

New Tools to Choose, Covered California Insurance plans will be grouped by cost and yeaks, and your an material ppletro-applies comparisons almong plans, see your exipeted costs more easily and get mercicle age your need.

There are four basiblevels of coverage: platihium gold, alter and prome, As the coverage goes up, so does the more rulp re-mitum payment bury durices for metablic lace is usually lower. You can choose to pay a higher monthly cost so that when you need medial care, you pay less. Or you can choose to pay a lower morthly cost so that when you heed medical care, you pay more. You have the choice.



Page 6

#### Covered California's Small Business Health Options Program (SHOP)

Sinal Businessest hat offermetremployees quality realth Insurance have a competible advantage in the laboring indi-Covered California will offer a mainterplace designed for small businesses with Soor New Fullit Imperimployees.

Through the SHOP, small businesses will be a be to offer multiple nearth plan options to their employees, something that few is mallemployees have been a bleto do easily until now. The SHOP will provide employees onlike plan admit is action with one consolitated monthly bill and access to friendly, thowledge a bill customer service.

Simal libus/heases that pulch ase core-rage tindugh the SHOP may qualify for a tak credit of up to SOM of the reside by the pentium corpores. For overage set and pill (2014) a satisfy gale tak credit is also both for simal bus/heases that have fewer than 25 full/time equivalence employees, pay a have rage a nual fail lary of least han \$50,000 and contribute at least SOM of the employee premium cost.

Later this year. Covered California will open the marketplace and begin enrolling eligible Californians for health coverage that will begin. Jenuary 2014 Legal residents of the state of Californiawhodio not nave health insurance from their employer or another government program can puch ase health insurance through Covered California.

Page 7



#### It is easy to enroll

Individual consume siand small businesses interested in 4 ndhg our what the coverage options are will have access to a vessite that will portide the most uphord are way to learn a busin heat in hear a neo options and encell in coverage. You can visit our vessite at www.covered.cb.com or call us at 1-888-975-1142 If you have any quest hes.

Finally, organizations throughout your community will have individuals who will assist you in mating the right decision for you and you risimily.

Page 8

#### What if I don't want coverage?

Choosing health, his vence is an important choice and Covered California is neveronely. We are training, bits (people in your community right how to help you lear habout the new options for near thins values. There will be plenty of oppion unities for you to get help in present, up you are confilme.

The Affordable Care Arc regulates mast peopletion are public on printer has the insurance systamus y 2014 on face that hold penals bis. The penalsy prases the over three years a not becomes increasingly servere. In 2014, the penalsy will be 1% of your annual income on 6%5 which never lagranzer. By 2016 on epical y will be 2.5% of your income on 6%55, which never the granter. The penalsy will be a assessed based on the number of montral which at one age.



Inside Back Cover



For more information, please visit Concred/Ducom, Our versite will nell you bain a bout the changes that a e-coming to heat in care in California and will nelly you determine it you are eligible for this nell nelly. You can also call us at 1686-975-1142.

CoveredCA.com

writians May 2010

Outside Back Cover

## Lead Generator, Single Fold, SHOP - 3.5"x8.5" folded



## SHOP Trifold Brochure - 3.5"x8.5" folded

#### Why is this important?

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#### Benefits to California Small Businesses

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#### About Covered California



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Covered California<sup>®</sup> California's Small Business Health Options Program (SHOP) Providing competitive health Insurance choices for small businesses

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#### What is SHOP?

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(a 2015), Cover et California<sup>(1)</sup> will kegin offening a language makayera with 100 or fewer fuller we counselors a walayera, for cover ages that kegina in particity 2016.



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Access CoveredCa.com regularly to leave

- Check i he Small Business fact Sheet

- Read more about the 3 mail Business.

- Review Commonly Asted Quesiens

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### Consumer Trifold Brochure - 3.5"x8.5" folded

#### Will this save memoney? What if something happens and I get a big medical expense?

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## We are here to make it easy for you.

covered California is terrein tells, Wellsow i Na Heeris a bio of team for inscission bare take tears of a websion by cycle you i Neuge (Heinistica) California California (Neuge (Heinistica) California California (Method base websiof tee Filia, Heinistica) do ber is sendate information and account (or recass tee date information and account (or recass tee date) (Heinistica) Weither South tee (Heinistica) As full the website is and available information for statistica. Thus an eaks call (Hats) (142 and taket) on each on statistica website tee statistica)

#### About Covered California

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#### CoveredCA.com

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Print and reference





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#### What are standard benefits:

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#### How does this help me pick insurance coverage?

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#### Will Hose control over my health plan?

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File enory: You say 10% of court.
 Gold: You say 20% of court.
 Silver: You say 30% of court.
 Pronze: You say 40% of court.

### Will Covered California be offering any financial help?

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#### What does this mean if i get my insurance through my employer?

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### SHOP Poster - 16"x20"

## Health care made easy for you & your employees





Covered California's Small Business Health Options Program (SHOP) will make its imple and more affordable for you to provide quality health insurance to your employees. Get the information you need today!

CoveredCA.com

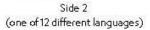
## Cuidado de salud fácil para ti y tus empleados



Entérate cómo los dueños de pequeños negocios podrán o frecer varias opciones de seguros de salud bajo costo y de calidad. ¡Obtenga la información que necesita hoy!

CoveredCA.com

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Side 1

### Consumer Poster - 16"x20"

## Your destination for affordable health care





Covered California will make its imple and more affordable for you to get quality health insurance and financial help. Get the information you need today! CoveredCA.com orcall usat 1-888-975-1142 Version for division from the first second s

## Seguros de salud de California



Covered California le permittră conseguir seguros de salud de calidad y recibir ayuda financiera de una forma sencilla. ¡Obtenga la información que necesita hoy!

CoveredCA.com ollimerosat 1-888-975-1142

Side 2 (one of 12 different languages)

Side 1

Cluby: Maraha



Easel back

## Tabletop Poster, Consumer - 8.5"x11"



### Paper Calculator - 8.5"x11"

## Your destination for affordable health care



Estimate what type of health insurance you may be eligible for in 2014!



\* If you dready have affordable insurance from your employer or a government program like Medicare or Medicaid, you will not be eligible for Covered California plans.

Source: UC Berkeley, The Center for Labor Research and Education

Version: May 2013

To find out how much it will cost you to purchase health insurance in 2014 and the possible amount of your financial help, use our online calculator by visiting: **CoveredCA.com** or call us at **1-888-975-1142**. You may also qualify for Medi-Cal, a free program.

#### What is Covered California?

Now that getting health insurance is a new national requirement, the government has created a solution that makes it easier and more accessible than ever before. It's called Covered California, and it's a simple, straightforward online marketplace where you can compare and choose plans from established insurance companies. Covered California is the only place where the federal government will provide you financial help for health insurance, based on income and household size. Whether you need general checkups, medical help for a pre-existing condition or protection from an unforeseen event. Covered California will let you choose a plan that meets your needs and budget. Finally. Californians will be covered and cared for.

How do I contact Covered California?

You can visit us online at CoveredCA.com or call us at 1-888-975-1142.

CoveredCA.com

Back

Front

### Door Hanger - 4.25"x14.5"



## Lanyard Cards - 4.25"x14.5"









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## COMMUNITY MOBILIZATION UPDATE & TRAINING MODULES



# \$37 million in grants through a competitive grant application process.

The Outreach and Education Grant Program runs from July 2013 – December 2014.



## **OUTREACH AND EDUCATION GRANT PROGRAM**

203 Applications were received requesting over \$128,000,000.

<b>48</b> Organizations (over 250 subcontractors)	<b>\$34</b> Million	<b>\$3</b> Million
43 to reach individual consumers; 5 to reach small businesses	Individual Market Place Grants	Small Business Health Options Program Market Place Grants



## **OUTREACH AND EDUCATION GRANT PROGRAM**







Estimated reach: 9 million consumers and 221,000 small businesses in all 58 counties.

Grantees will reach consumers in 13 languages: Arabic, Armenian, Chinese, English, Farsi, Hmong, Khmer, Korean, Laotian, Russian, Spanish, Tagalog, and Vietnamese.



Individual Marketplace Grantees:

ORGANIZATIONS AND FUNDING			
Access California Services \$500,000	California Black Health Network \$1,000,000	California School Health Centers Association \$377,000	Council of Community Clinics \$770,000
AHMC Health Foundation \$500,000	California Council of Churches \$750,000	Catholic Charities of California, Inc. \$859,000	East Bay Agency for Children \$425,000
Asian Pacific American Legal Center \$1,000,000	California Health Collaborative \$940,000	Central Valley Health Network \$750,000	Fresno Healthy Communities Access Partners \$760,000
Bienestar Human Services, Inc. \$500,000	California NAACP \$600,000	Coalition for Humane Immigrant Rights of Los Angeles \$940,000	Infoline of San Diego County (2-1-1 San Diego) \$1,000,000
CA State University Los Angeles \$1,250,000	California Rural Indian Health Board, Inc. \$300,000	Community Health Councils \$1,000,000	JWCH Institute, Inc. \$1,000,000



Individual Marketplace Grantees:

ORGANIZATIONS AND FUNDING			
Loma Linda University Medical Center \$990,000	Sacramento Employment and Training Agency \$1,000,000	Social Advocates for Youth (SAY), San Diego, Inc. \$500,000	The Los Angeles Gay and Lesbian Community Services Center \$1,000,000
Los Angeles County Federation of Labor, AFL-CIO \$1,000,000	San Bernardino Employment and Training Agency \$750,000	Solano Coalition for Better Health \$250,000	The Regents of the University of California (UC Berkeley School of Public Health) \$1,000,000
Los Angeles Unified School District \$990,000	Santa Cruz County Human Services Department \$500,000	St. Francis Medical Center of Lynwood Foundation \$750,000	UC Davis, Center for Reducing Health Disparities \$1,000,000
Planned Parenthood Mar Monte, Inc. \$694,000	SEIU Local 521 \$1,000,000	The Actors Fund \$435,000	United Ways of California \$1,000,000
Redwood Community Health Coalition \$830,000	SEIU ULTCW \$1,000,000	The East Los Angeles Community Union \$980,000	University of Southern California \$500,000



Individual Marketplace and SHOP Grantees:

ORGANIZATIONS AND FUNDING		
Valley Community Clinic \$250,000	SHOP:	California Asian Pacific Chamber of Commerce \$600,000
Ventura County Public Health \$700,000		California Association of Non-Profits \$300,000
Vision y Compromiso \$1,000,000		California Hispanic Chambers of Commerce Foundation \$600,000
		California Small Business Education Foundation \$500,000
		Small Business Majority \$1,000,000



Implementation, Monitoring, and Evaluation

#### Education messages will be the focus of the campaign.

- Use the on-line calculator for an assessment of possible subsidy levels available to the consumer.
- Review plan choices and benefit levels.
- Encourage consumers to fill out "Contact Me" form.

#### Monitoring and Evaluation will be on-going.

- Grant Program Administrative System is the on-line monitoring tool that the Grantee will use to submit event feedback and monthly monitoring reports.
- Field Monitors will "de-conflict" activities and events.
- Assessing feasibility and timeline of a formal evaluation.



#### Gap Analysis

No gaps in proposals recommended for funding based on geography or targeted populations on a statewide level.

• \$3 million has been set aside to address any necessary future under-reached populations and to expand funding for successful outreach and education strategies.

#### **Provider Education Strategy – Next Steps.**

- \$2 3 million will be allocated for the next round of Outreach and Education Grant Application funding.
- Focus will be on funding medical, nurse and other allied health profession associations. The intent is to raise awareness of Covered California among the profession and encourage incorporating consumer education into the provider practice.
- An update to this strategy will be provided at the June 20, 2013 Board Meeting.





# **Community Outreach Network**



Organizations not awarded grants may apply as an Assister Enrollment Entity and/or participate in the Community Outreach Network.

#### **Grantee Training Module Overview**

Day One	
Affordable Care Act –1 hour, 45 minutes	
Covered California Target Market – 45 minutes	
Consumer Eligibility – 3 hours, 15 minutes	
Total time: 7 hours, 15 minutes (Includes 1 hour lunch and two 15 minute breaks)	
Day Two	
Grantee Role – 1 hour, 30 minutes	
Compliance Standards – 1 hour, 15 minutes	
Plan Options – 2 hours, 45 minutes	
Total time: 7 hours (Includes 1 hour lunch and two 15 minute breaks)	
Day Three	
Protecting Consumer Information – 1 hour, 15 minutes	
Supporting Consumers Through Decision Making – 1 hour	
SHOP – 1 hour	
TOTAL TIME: 3 hours, 30 minutes (Includes one 15 minute breaks)	

TOTAL TIME: Content training and exercises (with breaks and lunches): 17 HOURS, AND 45 MINUTES



## **Grantee Curriculum – Day 1**

Duration	
Duration Affordable Care Act	Topic Estimates     Welcome & Introductions
1 hour, 45 minutes	ACA Introduction & Learning Objectives
	ACA Fundamentals
	Essential Benefits
	Exchange Overview & Covered California
	Overview of Tax Credits
	Coverage Available Under Covered California
Covered California Target Market 45 minutes	Introduction & Learning Objectives
	Basic Demographics of the Uninsured/Underserved Population
	Cultural & Linguistic Needs
	Motivations & Challenges
	Implications for Education, Outreach, & Enrollment Support
Consumer Eligibility	Introduction/Learning Objectives
3 hours, 15 minutes	Health Insurance Requirements
	Open Enrollment for Covered California
	Eligibility for Covered California
	Financial Help: Eligibility & Process
	Helping Consumers Determine Eligibility
	Eligibility Verification Process
TOTAL TIME:	7 hours, 45 minutes (includes 1 hour for lunch, and two 15 minute breaks)
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## **Grantee Curriculum – Day 2**

Duration	Topic Estimates
Grantee Role 1 hour, 30 minutes	Introduction & Learning Objectives
	Marketing Overview
	The Grantee Program
	• SHOP
	Reporting & Monitoring Requirements
	Support Resources
Compliance Standards	Introduction & Learning Objectives
1 hour, 15 minutes	Vision, Mission, & Values
	Code of Conduct & Ethics
	Confidentiality, Privacy, & Security Standards
	Conflict of Interest, Fraud, Waste & Abuse
Plan Options	Introduction & Learning Objectives
2 hours, 45 minutes	Health Insurance Fundamentals
	How Insurance Works
	Insurance Options through Covered California
TOTAL TIME:	7 hours (includes 1 hour for lunch, and two 15 minute breaks)



## **Grantee Curriculum – Day 3**

Duration	Topic Estimates
Protecting Consumer Information	Introduction & Learning Objectives
1 hour, 15 minutes	Protecting Consumer Information Defined
	Who Must Follow the Privacy & Security Rules
	HIPAA Requirements for Covered Entities to Keep PHI Confidential & Secure
	When PCI Can be Used & Disclosed
	How to File a Complaint
Supporting Consumers Through	How to Identify a Consumer Need
Decision Making 1 hour	How to Propose Solutions
	How to Support & Close a Sale
SHOP	An Overview of SHOP
SHOP 1 hour	<ul> <li>An Overview of SHOP</li> <li>Health Insurance Requirement for Small Businesses &amp; the Value of SHOP</li> </ul>
	<ul> <li>Health Insurance Requirement for Small Businesses &amp; the Value of SHOP</li> <li>How SHOP Works for California's Small Businesses, Including Eligibility &amp;</li> </ul>
	<ul> <li>Health Insurance Requirement for Small Businesses &amp; the Value of SHOP</li> <li>How SHOP Works for California's Small Businesses, Including Eligibility &amp; Enrollment</li> </ul>
	<ul> <li>Health Insurance Requirement for Small Businesses &amp; the Value of SHOP</li> <li>How SHOP Works for California's Small Businesses, Including Eligibility &amp; Enrollment</li> <li>Commissions for Agents Who Enroll Clients in SHOP</li> </ul>
	<ul> <li>Health Insurance Requirement for Small Businesses &amp; the Value of SHOP</li> <li>How SHOP Works for California's Small Businesses, Including Eligibility &amp; Enrollment</li> <li>Commissions for Agents Who Enroll Clients in SHOP</li> <li>The Process to Enroll Individuals Who Waive Employer-Sponsored Coverage</li> </ul>
	<ul> <li>Health Insurance Requirement for Small Businesses &amp; the Value of SHOP</li> <li>How SHOP Works for California's Small Businesses, Including Eligibility &amp; Enrollment</li> <li>Commissions for Agents Who Enroll Clients in SHOP</li> <li>The Process to Enroll Individuals Who Waive Employer-Sponsored Coverage</li> <li>Small Business Tax Credits &amp; Eligibility</li> </ul>



#### **Grantee Certification Exam Information**

Certification Exam	<ul> <li>The link to access the certification exam will be made available to Grantees at the end of training for them to complete the exam.</li> </ul>
Total Training Time:	17 hours, 45 minutes (includes lunches and breaks)
	COVERED
	CALIFORNIA



### **Materials to Accompany Curriculum**

Each Participant will receive:

- Participant Guide Comprehensive reference booklet containing everything covered in the classroom training, as well as practice questions and exercises.
- Copy of the trainer's PowerPoint slides used during the training session.
- Job aids for quick reference examples include Key Messaging Chart, Important Contacts, Coverage Types

Following the training, participants will be required to pass an exam in order to receive certification. Initial training will be supplemented with on-going updates and communications as new information becomes available.



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#### **Feedback from Advisory Council Members**

- 1. What was your overall impression of the training?
- 2. What did you like the most?
- 3. Were there areas of the training that lacked clarity and if so, what were they?
- 4. On a scale of 1 5 how would you rate the effectiveness of the module you received (1 = low; 5 = high)
- 5. How can we improve upon the training? (e.g. overall experience, curriculum content, presentation, etc.)



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# ENROLLMENT ASSISTANCE PROGRAM UPDATE



## Assisters Program Draft Proposed State Regulations

#### Summary of § 6658 Assister Fingerprinting and Criminal Record Checks

- All Individual Assisters will be required to undergo fingerprinting and criminal record checks.
- Individual Assisters found to have a potentially disqualifying criminal record will be:
  - ➢ Given a copy of his or her criminal record
  - Notified of the disqualifying offense(s) for the interim determination
  - Provided with information on how to request a written appeal

## Assisters Program Draft Proposed State Regulations

Summary of § 6658 Assister Fingerprinting and Criminal Record Checks (continued):

- The Assister will have 60 days from the date of receiving the notice of a potential disqualifying offense from the Federal Bureau of Investigation (FBI) national criminal response to seek correction or provide additional information to the Exchange.
- Upon receipt of additional information from the Assister, the Exchange shall respond within 60 calendar days.
- The Assister will have 60 days from the date of receiving the notice of a potential disqualifying offense from the California Department of Justice (DOJ) to notify the Exchange and seek correction or respond to the DOJ report.
- □ The fitness determination shall not be final until the DOJ has acted to correct the state criminal response.
- □ Upon receipt of the state criminal response from the DOJ, the Exchange within 60 calendar days shall provide the Individual Assister with a final determination.

## Assisters Program Draft Proposed State Regulations

#### **Summary of Section § 6662 Appeals Process**

- □ An individual or entity may appeal to the Exchange in accordance with the requirements of this section.
- □ The Exchange shall allow an applicant to request an appeal within 60 calendar days of the notice of eligibility determination.
- □ The first phase of the Appeals Process includes an informal review by the Exchange.
- □ The Exchange shall make an informal resolution and provide a written decision to the appellant within 45 calendar from the receipt of the appeal.
- □ The second phase of the Appeals Process is triggered if the appellant is dissatisfied with the outcome of the informal resolution decision.
- The appellant shall be allowed to present additional information to the Exchange and upon consideration of all relevant information the Exchange will provide the appellant a written/final decision.

#### Introduction to the Navigator Program

Covered California's Navigator Program will provide public education and enrollment assistance to consumers eligible for enrollment in affordable health insurance plans.

Covered California will administer a competitive grant application process to engage Navigator Enrollment Entities to provide enrollment assistance to target populations.

Covered California anticipates awarding **\$5 million in Navigator Program Grants** in the winter of 2013. These grants will support enrollment efforts from January 2014 through September 2014.

Covered California's Navigator Program is one facet of the Assisters Program; the other is the In-Person Assistance Program.

# AGENDA DISCUSSION NEXT MEETING



# **PUBLIC COMMENT**



#### Marketing, Outreach & Enrollment Assistance Advisory Group Meeting Covered California June 06, 2013

